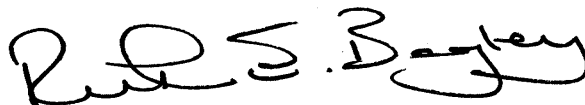


Date of issue: 28<sup>th</sup> November, 2011

<b>MEETING</b>	<b>OVERVIEW &amp; SCRUTINY COMMITTEE</b> (Councillors M S Mann (Chair), Basharat, Davis, Haines, Minhas, Munawar, O'Connor, Plenty and Smith )
<b>DATE AND TIME:</b>	TUESDAY, 6TH DECEMBER, 2011 AT 6.30 PM
<b>VENUE:</b>	COUNCIL CHAMBER, TOWN HALL, BATH ROAD, SLOUGH
<b>DEMOCRATIC SERVICES OFFICER: (for all enquiries)</b>	TERESA CLARK (01753) 875018

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



**RUTH BAGLEY**  
Chief Executive

AGENDA

PART 1

<u>AGENDA</u> <u>ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>	<u>WARD</u>
	Apologies for absence.		
	<b>CONSTITUTIONAL MATTERS</b>		
1.	Declarations of Interest		

<u>AGENDA ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>	<u>WARD</u>
------------------------	---------------------	-------------	-------------

(Members are reminded of their duty to declare personal and personal prejudicial interests in matters coming before this meeting as set out in the Local Code of Conduct).

- |    |   |       |  |
|----|---|-------|--|
| 2. | Minutes of the Last Meeting held on 15th November, 2011 | 1 - 4 |  |
|----|---|-------|--|

### **SCRUTINY ISSUES**

- |    |                  |  |  |
|----|------------------|--|--|
| 3. | Member Questions |  |  |
|----|------------------|--|--|

*(An opportunity for Committee Members to ask questions of the relevant Director/ Assistant Director, relating to pertinent, topical issues affecting their Directorate – maximum of 10 minutes allocated. Notification of questions required at least 5 clear days before meeting).*

- |    |  |   |     |
|----|--|---|-----|
| 4. | Medium Term Financial Strategy- REPORT TO FOLLOW | - | All |
|----|--|---|-----|

- |    |   |   |     |
|----|---|---|-----|
| 5. | Human Resources- Employment of Agency Staff- REPORT TO FOLLOW | - | All |
|----|---|---|-----|

- |    |   |        |     |
|----|---|--------|-----|
| 6. | Consideration of reports marked to be noted/ for information: | 5 - 40 | All |
|----|---|--------|-----|

*(The Committee will consider any reports marked to be noted/for information and determine whether future scrutiny is considered necessary: maximum of 5 minutes allocated).*

1. Plans to refurbish and refit the CCTV and Careline Control Room

2. Indices of Deprivation in Slough

- |    |                   |         |   |
|----|-------------------|---------|---|
| 7. | Attendance Record | 41 - 42 | - |
|----|-------------------|---------|---|

- |    |                        |         |   |
|----|------------------------|---------|---|
| 8. | Forward Work Programme | 43 - 44 | - |
|----|------------------------|---------|---|

- |    |                                   |  |  |
|----|-----------------------------------|--|--|
| 9. | Exclusion of the Press and Public |  |  |
|----|-----------------------------------|--|--|

It is recommended that the Press and Public be excluded from the meeting during consideration of the item in Part 2 of the Agenda, as it involves the likely disclosure of exempt information relating to the financial or business affairs of any particular person (including the authority holding that



**AGENDA**  
**ITEM**

**REPORT TITLE**

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**WARD**

information) as defined in Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972 (amended).

**PART II**

- |     |  |   |     |
|-----|--|---|-----|
| 10. | Transactional Services- Award of Contract- Presentation by Phil Hamberger, Assistant Director, Commercial and Transactional Services | - | All |
| 11. | Date of Next Meeting- 17th January, 2012   |   |     |

Press and Public

You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before the Committee considers any items in the Part II agenda. Special facilities may be made available for disabled or non-English speaking persons. Please contact the Democratic Services Officer shown above for further details.

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**Overview & Scrutiny Committee – Meeting held on Tuesday, 15th November, 2011.**

**Present:-** Councillors Basharat (Vice-Chair in the Chair), Davis, Munawar, O'Connor, Plenty and Smith (arrived at 6.35pm)

**Also present under Rule 30:-** Councillors Parmar

**Apologies for Absence:-** Councillors Haines, M S Mann and Minhas

**PART I**

**43. Declarations of Interest**

None were received.

**44. Minutes of the Last Meeting held on 11th October, 2011**

The minutes of the last meeting held on 11th October, 2011 were approved as a correct record.

**45. Member Questions**

None were received.

**46. Project Performance and Financial Reporting for 2010/11**

Emma Foy, Acting Head of Finance, Resources and Regeneration, outlined a report detailing the Council's overall performance from delivery of service to financial management, covering the period and up to and including September 2011.

**Gold Project Update**

The Committee noted the progress against the Council's eleven Gold Projects and the new standardised format. It was highlighted that the Safeguarding Improvement Plan was in draft format, and had therefore not been included in the report. The Chalvey Community Hub Regeneration and the Planning for the Future projects had been completed at the end of September 2011 and would be removed from the Gold Project List.

The Officer highlighted that two new projects had been added; the Slough Local Asset Backed Vehicle ('LABV') and the Public Health Transition Programme.

It was noted that of the eight active gold projects, six had been assessed as having an overall Green status (although three of these had an Amber level for 'Issues and Risks'); two projects had an overall Amber status; and none had a Red status.

## Overview & Scrutiny Committee - 15.11.11

The Officer responded to a number of Member questions regarding School Places, and Safeguarding and it was agreed that a more detailed response would be obtained from the relevant Director and forwarded to the Committee.

A Member asked whether there would be Member representation on Health and Wellbeing Boards and was advised that at least one Member must be appointed. The Committee requested that a report detailing the purpose and constitution of the Board be submitted to a future meeting of the Committee.

### Financial Reporting

The Committee noted that the net revenue budget for 2011/12 was £105.4m and the Housing Services agreed net operating budget for 2011/12 was a surplus of £87K. There was currently a forecast under spend for the General Fund of £189K at the end of period six. This was a reduction in net expenditure of £172K since the previous month and forecast surplus of £153k. For the Housing Revenue Account there was currently a forecast surplus of £153k.

The Committee noted the detail of month on month Movement in Variances for all Directorates and the position for the HRA. It was highlighted that the 2011-12 PPRG process was underway and therefore savings would be identified for delivery in the current financial year and were not reflected in the report.

The Officer discussed the detail of emerging opportunities relating to each Directorate and referred to the Treasury Report as at 30<sup>th</sup> September 2011.

In the ensuing debate, Members asked a number of questions of detail including the reason for the £153K HRA surplus. The concern was expressed that savings should not result in a deterioration in services provided. It was agreed that a detailed response to questions would be circulated to the Committee where required.

**Resolved-** That the report be noted and that the subject of Health and Wellbeing Boards be considered at a future meeting of the Committee.

### **47. Heart of Slough**

Emma Foy, Acting Head of Finance, Resources and Regeneration, outlined a report to update the Committee on the Heart of Slough Gold project.

The Committee noted the detail of income and expenditure in the current financial year to the 31st October and the progress made to date on each area of the project. It was noted that the bus station was now fully operational and the central traffic crossroads junction was opened on the 25 October. Initial works around the Curve Library project had been progressed, works on

## Overview & Scrutiny Committee - 15.11.11

the Slough Station Forecourt had commenced and work on the TVU Site would continue.

Officers would currently review their forecast of expenditure in the financial year and a revised forecast would be produced for the next Programme Board in December.

In the ensuing debate the Officer responded to a number of questions regarding the budget under spend, the TVU site, and the bus station. It was agreed that where required, a detailed response would be circulated to the Committee.

**Resolved-** That the report be noted.

### 48. Localism Bill

Tracy Luck, Head of Policy and Communications, outlined a report to provide Members with an update on the progress of the Localism Bill, summarising its key aspects and implications for Slough Borough Council.

The Committee was advised that the practical detail on how the Government's proposals were intended to work were not yet available and required urgently so that the Council could fully assess the impact of the Bill and plan ahead.

The Committee noted that the background to the Bill, that it gave new powers and duties to local authorities and new freedoms and rights to local people to run their lives and neighbourhoods in their own way. It was anticipated that the Bill would be enacted shortly, with a probable implementation date of April 2012. Some parts of the Bill would require secondary legislation and therefore not become law for at least two years.

The Officer discussed the four areas covered by the Bill's reforms and the actions which underpinned the key elements of decentralisation. The Committee noted the key provisions relating to Councils which included the abolition of the Standards Board regime, giving residents the power to instigate local referendums on any local issue and the power to veto excessive council tax increases.

Members asked a number of questions in the ensuing debate including the provision for 'capping' of Senior Officer salaries. The Officer advised that she would confirm the detail of this once the final act was available.

The Committee requested a future update report when the Bill was finalised.

**Resolved-** That the information report be noted and that an update be submitted to the Committee once the Bill was finalised.

## Overview & Scrutiny Committee - 15.11.11

### 49. Consideration of reports marked to be noted/for information

The Committee received two information reports relating to the Equalities Act, 2010, and the Slough Learning Disability Change Programme, 'Nothing About Me Without Me'.

A Member questioned how many staff who had a learning disability were employed by Slough Borough Council. Tracy Luck, Head of Policy and Communications, advised in response that to her knowledge this would be recorded as 'disability' only and it was up to the staff member whether it was disclosed. It was agreed that a response would be forwarded to the Committee.

In relation to the Slough Learning Disability Change Programme, a Member asked for further information on how the Council was performing in this area and suggested that a report be considered at a future meeting. It was agreed that the Learning Disability Change Programme would be placed on work programme (un-programmed section) for consideration as a future item by the Chair.

**Resolved-** That the reports be noted.

### 50. Forward Work Programme

The forward work programme was noted and updated as follows:

- Health and Wellbeing Boards-information report including details of membership; un-programmed (JW)
- Localism Bill-update Spring 2012 (TL)
- Slough Learning Disability Change Programme '*Nothing About Me Without Me*'(un-programmed) (GT)

### 51. Attendance Record

**Resolved-** That the report be noted.

### 52. Attendance at Overview and Scrutiny

The Committee was concerned that there were a significant number of Member questions that could not be responded to by the Officers present at the meeting, particularly relating to the Performance and Financial Reporting item. The Chair requested that Senior Officers attend future meetings so that the importance of the Committee be recognised and that full questioning and debate could take place.

### 53. Date of Next Meeting- 6th December 2011

**Resolved-** That the date of the next meeting be noted.

Chair

(Note: The Meeting opened at 6.30 pm and closed at 7.32 pm)



**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Overview and Scrutiny Committee **DATE:** 6<sup>th</sup> December, 2011

**CONTACT OFFICER:** James Priestman, Head of Drugs and Community Safety

**(For all Enquiries)** (01753) 875 556

**WARD(S):** All

**PART I**  
**FOR INFORMATION**

**PLANS TO REFURBISH AND REFIT THE CCTV AND CARELINE CONTROL ROOM**

1. **Purpose of Report**

This report provides an update on current plans for the refurbishment and refit of Slough's CCTV and Careline Control Room within the Town Hall.

2. **Recommendation(s)/Proposed Action**

The Committee is requested to note this report.

3. **Community Strategy Priorities**

The Drugs and Community Safety Team is situated within the Public Protection Team within the Directorate of Community and Wellbeing. It is made up of over forty staff and has an operating budget of over £4,000,000. The service is managed by the Head of Drugs and Community Safety. Teams within the service are managed by the Drug and Alcohol Action Team Manager and Commissioner, the Community Safety and Anti-social Behaviour Manager, the CCTV and Careline Manager, the Neighbourhood Crime and Justice Co-ordinator, The Family Intervention Project Manager and the Safer Slough Partnership Performance Manager. The East Berkshire Domestic Abuse Co-ordinator works closely with the team.

The team is working towards the following outcomes:

- Maintaining the level of "All Crime" at below 18,277 (the annual average between 03/04 and 09/10).
- Reducing violent crime – 12% reduction in assaults without injury, wounding and serious violence.
- Reducing property crime - 5% reduction in burglary and personal robbery.
- 90% of callers to the ASB hotline are satisfied with the service they receive.
- Maintaining the number of problematic drug users in effective treatment at 8% above the 2007/08 baseline and increasing the number of drug users leaving treatment drug free by 4% from the 10/11 baseline.

The CCTV and Careline Control Room is an important component of the team. The aims of the CCTV and Careline Control Room are as follows:

- **To reduce crime and disorder in Slough** by providing
  - Evidence suitable for use in Court for prosecution of offenders
  - Visible deterrence
  - Pro-active monitoring and alerting agencies who can respond
- **To reduce anti-social behaviour (including environmental anti-social behaviour) in Slough** by providing
  - Evidence suitable for use in Court for prosecution of offenders
  - Visible deterrence
  - Pro-active monitoring and alerting agencies who can respond
- **To reassure the public and reduce fear of crime** by providing a targeted and well-publicised CCTV and Careline service
- **To support response to emergencies** (e.g. flooding, Civil Contingencies Act) by providing real-time coverage of incidents across Slough
- **To provide an out-of-hours information service and anti-social behaviour reporting line to the general public**
- **To promote independent living and safeguarding** by providing a community alarms service to older people and vulnerable people
- **To provide a financially and environmentally sustainable service**

Relevant Community Strategy priorities are as follows:

- **Adding years to Life and Life to years**
- **Being Safe, Feeling Safe**
- **A Cleaner, Greener place to live, Work and Play**

#### 4. Other Implications

##### (a) Financial

£650,000 Capital has been allocated to the refurbishment and re-fit of the CCTV and Careline Control room. Of this approximately £200,000 will be spent on building work in the room, leaving approximately £450,000 for refurbishment and equipment. £500,000 of the funding is a non-ring-fenced grant and £150,000 is from Slough Borough Council.

##### (b) Risk Management

##### Risks

<i>Risk</i>	<i>Mitigation(s)</i>
One off capital expenditure required for the project.	Budget has been allocated. Plan budgets accordingly
Possible resistance from operators and their representatives to the changes.	Working Group has been set up involving staff and the unions.
Possible short term disruption to services	Transition plan (possibly involving another local authority) to be put in place.

(c) Human Rights Act and Other Legal Implications

Nil. There are no human rights implications as a result of refurbishing the Control Room.

(d) Equalities Impact Assessment

A full impact assessment will be carried out for the refurbished and refitted control room.

(e) Workforce

The Council is currently reviewing the structure of all its front-line services and CCTV will be reviewed as part of this. The layout of the new control room is based on the assumption that there is a need to reduce staffing levels as part of the corporate budget savings exercise, however this will be subject to a full consultation as per SBC policies and procedures.

5. **Supporting Information**

Option planning for the CCTV and Careline Service

In 2010 independent consultants (MFD International) carried out an option appraisal for relocation of the service. This included the possibility of outsourcing the service. They presented Langley Police station as the most suitable site for the service. However, in June 2011 the Capital Strategy Board discussed the possibility of retaining the CCTV & Careline Service in its existing location within the town hall. It was proposed that this would lead to significant financial savings compared to the Langley option. This proposal was taken up at a meeting of Commissioners and Directors on 29<sup>th</sup> June 2011. Between July and October 2011 efforts were made to establish a Shared Service Agreement with Wycombe District Council (WDC) under which WDC's cameras would be monitored at the SBC site in the Town Hall. These discussions were terminated at the request of WDC.

Claycots Primary School and the Control Room

The Town Hall is being converted into a school (attached to Claycots Primary School) that will open in August 2012. The lease of the Town Hall building to Claycots will make reference to CCTV and further detail will be included in a Service Level Agreement between the Control Room and the school.

Layout

The new control room will be larger than the existing service (it will extend into what is currently committee room 2), however, what is now the CCTV and Careline Manager's office will become part of the school, so the manager will be relocated into the actual control room.

Project Planning and Procurement

Slough Borough Council is currently at stage two of a tender process with a contractor (Mansell) for the building work for the conversion of the Town Hall into a school. Slough Borough Council will carry out refurbishment of the Control Room and is currently going out to tender to select a provider to fit new CCTV equipment in the room. The Careline equipment will be relocated within the refurbished control room by the existing provider.

October

Post of invitation to tender on Official Journal of the European Union (OJEU) website.

November

28 November: return of Pre-Qualifying Questionnaires (PQQs) by prospective providers to SBC

December

02 December: SBC inform shortlisted providers

2012

30 Jan: Contractor begins work on CCTV control room

27 Feb: installation in Control Room by selected provider.

6. **Comments of Other Committees**

None.

7. **Conclusion**

In 2012 Slough will have a new CCTV and Careline Control Room that better delivers the objectives of the service.

8. **Background Papers**

1. Viability of keeping the CCTV and Careline service within the Town Hall. Report to Commissioners and Directors, 29.06.11
2. CCTV Control Room and Option Appraisal. Prepared by MFD International Ltd in November 2010.
3. Employer Requirements for the Control Centre Enabling Works. Prepared by J. Priestman, T Madden, P Webster, July 2011

## **SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Overview and Scrutiny      **DATE:** 6<sup>th</sup> December 2011  
**CONTACT OFFICER:** Russ Bourner, Performance Manager  
**(For all Enquiries)** (01753) 875217  
**WARD(S):** ALL

### **PART I** **FOR INFORMATION**

#### **INDICES OF DEPRIVATION IN SLOUGH**

##### 1. **Purpose of Report**

This report provides a briefing on the status of deprivation within Slough as measured by the Indices of Deprivation 2010, comparing Slough with other geographic areas, and highlighting deprivation differences within the borough and over time.

##### 2. **Recommendation(s)/Proposed Action**

The Committee is requested to note this report, particularly the following aspects:

- a) Note this report and the overall increase in relative deprivation in Slough.
- b) Note concerns about the baseline used in the Indices of Deprivation 2010 which largely pre-dates the economic downturn and the anomalous trends within the Crime Domain.
- c) Note the continued importance of monitoring actual changes measured by relevant indicators to supplement the Indices of Deprivation.
- d) Note that some of the most deprived areas in Slough have also experienced the largest increase in deprivation between 2007 and 2010 and continue to need targeted assistance.
- e) Note how the information and analysis from the Indices of Deprivation 2010 can best be incorporated into Council policy and service delivery.

##### 3. **Community Strategy Priorities**

This information report has relevance to each of the Community Strategy Priorities, since the Indices of Deprivation draw on metrics that reflect prosperity, environment, safety, health and wellbeing and inequalities.

- **Celebrating Diversity, Enabling inclusion**
- **Adding years to Life and Life to years**
- **Being Safe, Feeling Safe**
- **A Cleaner, Greener place to live, Work and Play**
- **Prosperity for All**

#### 4. **Other Implications**

##### (a) Financial

There are no immediate financial implications from this report.

The Indices of Deprivation have been used in the past by the Government and other agencies in defining eligibility for regeneration funding, including the Neighbourhood Renewal Fund (NRF) and Working Neighbourhoods Fund (WNF).

The increase in deprivation which the Indices of Deprivation have indicated may increase the benefits to Slough from funding which targets areas of higher deprivation. However, the degree to which the Coalition Government will use the ID 2010 to target resources towards areas of higher deprivation is not yet clear.

##### (b) Risk Management

There are no immediate Risk Management considerations arising from this information report.

##### (c) Human Rights Act and Other Legal Implications

There are no Legal or Human Rights Act Implications within this information report.

##### (d) Equalities Impact Assessment

No Equalities Impact Assessment is required for this information report.

##### (e) Workforce

There are no Workforce Implications within this information report.

#### 5. **Supporting Information**

##### **5.1 Background**

5.1.1 The new Indices of Deprivation for 2010 were published by the Department for Communities and Local Government on 24th March 2011. Known as the Indices of Multiple Deprivation ('IMD') these are the fourth version of the Indices of Deprivation initially developed to support the National Strategy for Neighbourhood Renewal. They provide a consistent method for measuring deprivation across England and assist in monitoring the gap between the most deprived areas and national or borough averages.

5.1.2 The Indices of Deprivation were first published in 2000 to assist the targeting of Neighbourhood Renewal and have since become an important tool for measuring deprivation and identifying the most deprived areas. A revised and improved Indices of Deprivation 2004 (ID 2004) followed. The Indices of Deprivation 2007 (ID 2007) and 2010 (ID 2010) used the same methodology as 2004 to allow comparison.

5.1.3 The Indices of Deprivation use fairly recent information from a common baseline where possible. However, in the ID 2010 the underlying data relates to 2008/09 so does not take full account of the changing

circumstances since that point e.g. the recent adverse economic climate or significant progress on crime reduction. The Indices of Deprivation comprise seven thematic “domains”, each built up using several indicators – 39 individual indicators are used in total. These domains are then weighted and combined into a single index to provide an overall measure of deprivation known as the Index of Multiple Deprivation (IMD). Appendix A provides a table of the components of the Index of Multiple Deprivation 2010 summarising the domains, sub-domains and indicators. Most of the indicators feeding into the domains use data from 2008 and population data for the same year is used to calculate rates.

- 5.1.4 The 2000 Indices provided data for wards but since 2004, the Indices have been produced for “Lower level Super Output Areas” (LSOAs). These areas typically contain 1,500 people, allowing the identification of small pockets of deprivation. Slough is divided into 78 distinct LSOAs. The geography of these can be viewed in the maps presented in Appendices B and C. It is not possible to simply convert LSOA positions into ward-level summaries.
- 5.1.5 The Indices of Deprivation 2010 (ID 2010) rank each of the 32,482 Lower Layer Super Output Areas (LSOAs) in England in terms of aspects of their deprivation. In addition, there are six summaries of district level deprivation to allow comparison between local authorities. The number of English districts fell from 354 in 2007 to 326 in 2010 which partly explains the higher rank of Slough.
- 5.1.6 Since the English Indices of Deprivation 2010 are based on broadly the same methodology as the previous version in 2007, it is therefore possible to compare the current pattern of deprivation with the pattern in 2007. Most changes in rankings between 2007 and 2010 are therefore likely to reflect real relative change between the two time periods.
- 5.1.7 Note that the Indices of Deprivation are not a direct measure of deprivation, rather they show the relative positions of areas ranked across England. As such, changes in rankings reflect **relative** rather than **absolute** change so that, for example, deprivation may have lessened in an area where a ranking is worse than in 2007 because other areas have improved at a faster rate. the indices should therefore be considered alongside other data to form a considered view on how local circumstances are changing over time.

## 5.2 Key Messages from the Indices of Deprivation 2010

- The relative deprivation status of Slough has increased with the Borough now ranked 93<sup>rd</sup> most deprived district on average IMD score, compared to 115<sup>th</sup> in 2007.
- 5.2.1 Slough’s overall rank (average of ward or LSOA scores) placed the borough as 120th most deprived of 354 districts in England in the 2000 Index of Multiple Deprivation (IMD). The revised 2004 Index placed Slough at 129th (of 354) and increased deprivation resulted in the Borough moving to 115<sup>th</sup> of 354 in the 2007 Index. The IMD 2010 now ranks Slough as 93rd most deprived out of the fewer 326 unitary and districts authorities. This trend demonstrates that Slough’s relative standing in deprivation reduced after 2000 but has subsequently increased in more recent years. Analysis of the

nature and distribution of deprivation, change over time and the implications are outlined in this report.

5.2.2 The town has ten LSOAs which feature as amongst the 20% most deprived nationally, and one LSOA which features amongst the 10% most deprived nationally (EO1016490 – within Foxborough ward).

5.2.3 The tables below show the number and percentage of Slough's 78 LSOAs which were more deprived than the England average, and depicts the cumulative distribution within most deprived 10%, most deprived 20% and so on. Data is presented for the overall IMD measure as well as for each of the seven component deprivation themes, and for the two supplementary income-based deprivation measures: 'IDACI' = Income Deprivation Affecting Children Index (proportion of children within the area living in income-deprived households) and 'IDAOP' = Income Deprivation Affecting Older People Index (proportion of older people within the area living in income-deprived households).

5.2.4 Although only one LSOA ranked within the most deprived 10% nationally for overall deprivation, 10 LSOAs (13% of Slough) were within this zone for 'Barriers to Housing and Services' deprivation and 40 LSOAs (51% of Slough) were amongst the most deprived 10% nationally for Crime deprivation.

Deprivation index:	Number of Slough LSOAs within the				
	most deprived 10% nationally	most deprived 20% nationally	most deprived 30% nationally	most deprived 40% nationally	most deprived 50% nationally
<b>IMD overall</b>	1	10	28	47	60
Income	0	12	26	44	62
Employment	0	4	8	22	38
Health and Disability	0	2	5	19	38
Education, Skills and Training	0	10	20	34	44
Barriers to Housing and Services	10	26	43	63	75
Crime	40	62	70	75	76
Living Environment	1	14	27	42	59
<i>IDACI score</i>	3	15	27	56	69
<i>IDAOP score</i>	4	16	34	45	55

Deprivation index:	(cumulative) Percentage of Slough LSOAs within the				
	most deprived 10% nationally	most deprived 20% nationally	most deprived 30% nationally	most deprived 40% nationally	most deprived 50% nationally
<b>IMD overall</b>	1.3%	12.8%	35.9%	60.3%	76.9%
Income	0.0%	15.4%	33.3%	56.4%	79.5%
Employment	0.0%	5.1%	10.3%	28.2%	48.7%
Health and Disability	0.0%	2.6%	6.4%	24.4%	48.7%
Education, Skills and Training	0.0%	12.8%	25.6%	43.6%	56.4%
Barriers to Housing and Services	12.8%	33.3%	55.1%	80.8%	96.2%
Crime	51.3%	79.5%	89.7%	96.2%	97.4%
Living Environment	1.3%	17.9%	34.6%	53.8%	75.6%
<i>IDACI score</i>	3.8%	19.2%	34.6%	71.8%	88.5%
<i>IDAOP score</i>	5.1%	20.5%	43.6%	57.7%	70.5%



As the tables above show, the key drivers of deprivation in Slough – in decreasing order of individual magnitude - are:

1. Crime (51.3% of Slough LSOAs in most deprived 10% nationally and virtually all rated as more deprived than average).
  2. Barriers to Housing and services (33.3% of Slough LSOAs in most deprived 20% nationally and virtually all rated as more deprived than average).
  3. Living Environment (34.6% of Slough LSOAs in most deprived 30% nationally).
  4. Income (33.3% of Slough LSOAs in most deprived 30% nationally).
  5. Education, skills and training (25.6% of Slough LSOAs in most deprived 30% nationally).
  6. Employment (28.2% of Slough LSOAs in most deprived 40% nationally).
  7. Health and Disability (24.4% of Slough LSOAs in most deprived 20% nationally).
- 5.2.5 For both the IDACI and IDAOPI supplementary measures, the majority of Slough LSOAs are ranked as more deprived than the England average, with approximately 1-in-5 Slough LSOAs ranked in the most deprived 20% nationally (19.2% for IDACI and 20.5% for IDAOPI).
- 5.2.6 Due to the differential weighting system used in deriving the Overall Index of Multiple Deprivation (see first column in Appendix A) it is Income Deprivation and Employment Deprivation that contribute most to the overall IMD, with each accounting for 22.5% of the Overall IMD score.

### **5.3 Analysis and Mapping of the Indices of Deprivation 2010**

- 5.3.1 The Indices of Deprivation 2010 provides a large amount of data for local areas within Slough, and are best understood visually. Please see Appendices B and C for a detailed map analysis of the ID 2010 information which shows the geographic patterns of deprivation for each Domain. Data presented in this format is an effective tool for decision making on targeted neighbourhood and community interventions and services.
- 5.3.2 The Indices of Deprivation 2010 data has also been mapped for all areas in Berkshire where Slough can be compared to other Berkshire areas, please see:  
<http://www.swo.org.uk/EasysiteWeb/getresource.axd?AssetID=49179&type=full&servicetype=Inline>

### **5.4 Policy and Performance implications**

- 5.4.1 The Indices of Deprivation are a key tool in policy development and in needs assessment, helping to shape, inform and monitor interventions aimed at addressing deprivation. They are a means by which local issues are identified and reflected in policies, strategies and needs assessments which should reflect local circumstances accurately and fairly. Deprivation data should be considered in the wider context of need, supplemented by other measures to gain a more accurate picture. The Joint Strategic Needs Assessment 2011 will include data from the Indices of Deprivation 2010 alongside other information relevant to social need.

Policy implications which arise from the analysis of the Slough data include:

- Increasing deprivation combined with the loss of external regeneration funding means we will need to make the most effective use of mainstream resources.
- Persistent low educational attainment and adult skills in the most deprived areas of Slough need to be addressed to assist economic recovery and improve employment and income prospects.
- Social polarisation and segregation poses a threat to social cohesion.
- Deprived neighbourhoods need to be more sustainable to reduce population turnover whereby residents often move away when they become better off.

5.4.2 Ensuring that Slough improves in terms of employment, education, health, crime, environment and housing are key priorities for the Council and Partnership so it is essential that we measure and monitor deprivation levels at Borough and local levels and by theme.0

## 6. **Comments of Other Committees**

This report has not been considered by other Committees.

## 7. **Conclusion**

7.1 Relative deprivation in Slough as assessed by the national Indices of Deprivation has increased in the period to 2010. Since most of the data underlying the deprivation calculations relates to the 2008/09 year, more recent impacts e.g. of the current economic situation nor of recent crime reductions are not reflected.

7.2 The Indices of Deprivation are being used alongside other data sources to inform local policy and priorities, including localised neighbourhood and community interventions and services.

## 8. **Appendices Attached**

- 'A' - Indices of Deprivation – Domains, Sub-Domains and Indicators
- 'B' - Maps of Indices of Deprivation across Slough (absolute Values) 2010
- 'C' - Maps of Indices of Deprivation across Slough (relative Values) 2010

## 9. **Background Papers**

'1' - The English Indices of Deprivation 2010; CLG, March 2011  
<http://www.communities.gov.uk/publications/corporate/statistics/indices2010>

'2' - Indices of Deprivation 2010 National Summary; CLG, 2011  
<http://www.communities.gov.uk/documents/statistics/pdf/1871208.pdf>

'3' - The English Indices of Deprivation 2007; CLG, 2007  
<http://www.communities.gov.uk/publications/communities/indiciesdeprivation07>

'4' - The English Indices of Deprivation 2004 (revised); ODPM, 2004  
<http://www.communities.gov.uk/publications/communities/englishindices>

'5' - Indices of Deprivation 2000; ODPM, 2000  
<http://webarchive.nationalarchives.gov.uk/20100410180038/http://www.communities.gov.uk/archived/general-content/communities/indicesofdeprivation/indicesofdeprivation/>

## Appendix A: Indices of Deprivation – Domains, Sub-Domains and Indicators

Index of Multiple Deprivation (IMD) 2010		
Domains	Sub-Domains	Indicators
Income Deprivation (22.5% of IMD)	Income Deprivation Affecting Children Index	Adults and children in <ul style="list-style-type: none"> <li>Income Support Households<sup>1</sup></li> <li>Income-Based JSA Households<sup>1</sup></li> <li>Pension Credit (Guarantee) Households<sup>1</sup></li> <li>Low income Working Tax Credit households<sup>2</sup></li> <li>Low income Child Tax Credit Households<sup>2</sup></li> </ul> and <ul style="list-style-type: none"> <li>National Asylum Support Service (NASS) supported asylum seekers<sup>3</sup></li> </ul>
	Income Deprivation Affecting Older People Index (Two age based summaries of all six indicators)	
Employment Deprivation (22.5% of IMD)		<ul style="list-style-type: none"> <li>Working age recipients of Jobseekers Allowance</li> <li>Working age recipients of Incapacity Benefit<sup>1</sup></li> <li>Working age recipients of Severe Disablement Allowance<sup>1</sup></li> <li>Working Age recipients of Employment Support Allowance<sup>1, a</sup></li> <li>Participants in the New Deal for the 18-24s not in receipt of JSA<sup>1</sup></li> <li>Participants in the New Deal for 25+ not in receipt of JSA<sup>1</sup></li> <li>Participants in the New Deal for Lone Parents<sup>1</sup></li> </ul>
Health Deprivation and Disability (13.5% of IMD)		<ul style="list-style-type: none"> <li>Years of Potential Life Lost (YPLL)<sup>4</sup></li> <li>Comparative Illness and Disability Ratio (CIDR)<sup>1</sup></li> <li>Measures of acute morbidity, derived from Hospital Episode Statistics<sup>5</sup></li> <li>Proportion of adults under 60 suffering from mood or anxiety disorders<sup>1, 5, 6</sup></li> </ul>
Education, Skills and Training Deprivation (13.5% of IMD)	Children/young people	<ul style="list-style-type: none"> <li>Average test score of pupils at Key Stage 2<sup>7</sup></li> <li>Average test score of pupils at Key Stage 3<sup>7</sup></li> <li>Best of 8 average capped points score at Key Stage 4<sup>7</sup></li> <li>Proportion of 16 plus not staying on in school or non-advanced education<sup>1</sup></li> <li>Secondary school absence rate<sup>7</sup></li> <li>Proportion of those aged under 21 not entering higher education<sup>8, 9</sup></li> </ul>
	Skills	<ul style="list-style-type: none"> <li>Proportions of adults aged 25-54 with no or low qualifications<sup>10</sup></li> </ul>
Barriers to Housing and Services (9.33% of IMD)	Wider Barriers	<ul style="list-style-type: none"> <li>Household overcrowding<sup>10</sup></li> <li>Percentage of homeless households<sup>11</sup></li> <li>Difficulty of Access to owner-occupation<sup>12</sup></li> </ul>
	Sub Domain: Geographical Barriers	<ul style="list-style-type: none"> <li>Road distance to a GP surgery<sup>13</sup></li> <li>Road distance to a general store or supermarket<sup>14</sup></li> <li>Road distance to a primary school<sup>7</sup></li> <li>Road distance to a Post Office or sub post office<sup>15</sup></li> </ul>
Crime (9.33% of IMD)		<ul style="list-style-type: none"> <li>Burglary (4 recorded crime offence types)<sup>16</sup></li> <li>Theft (5 recorded crime offence types)<sup>16</sup></li> <li>Criminal damage (11 recorded crime offence types)<sup>16</sup></li> <li>Violence (19 recorded crime offence types inc. robbery)<sup>16</sup></li> </ul>
Living Environment Deprivation (9.33% of IMD)	The 'indoors' living environment	<ul style="list-style-type: none"> <li>Social and private housing in poor condition<sup>11, 17</sup></li> <li>Houses without central heating<sup>10</sup></li> </ul>
	The 'outdoors' living environment	<ul style="list-style-type: none"> <li>Air quality<sup>18, 19</sup></li> <li>Road traffic accidents involving injury to pedestrians and cyclists<sup>20</sup></li> </ul>

### Sources:

- |   |  |  |
|---|--|--|
| 1. DWP (Department for Work & Pensions).        | 2. HMRC (HM Revenue & Customs).                      | 3. NASS (National Asylum Support Service)  |
| 4. ONS (Office of National Statistics).         | 5. Department of Health.                             | 6. Prescribing Pricing Authority           |
| 7. DCSF (Dept for Children Schools & Families). | 8. UCAS (Universities & Colleges Admission Service). |  |
| 9. HESA (Higher Education Statistics Agency).   | 10. 2001 Census (ONS)                                | 11. CLG (Communities & Local Government).  |
| 12. Heriot-Watt University.                     | 13. National Admin. Codes Service                    | 14. MapInfo Ltd                            |
| 15. Post Office Ltd.                            | 16. Police Force Data.                               | 17. BRE (Building Research Establishment). |
| 18. Staffordshire University.                   | 19. NAEI (National Atmospheric Emissions Inventory). |  |
| 20. DfT (Department for Transport)              |  |  |

a. Employment & Support Allowance was introduced in Oct 2008 & is only contained within the final or the four quarterly cuts of data.

### Further Information about Indicators:

<http://www.communities.gov.uk/documents/statistics/pdf/1871208.pdf>

## Appendix B:

## Maps of Indices of Deprivation across Slough (Absolute Values) 2010

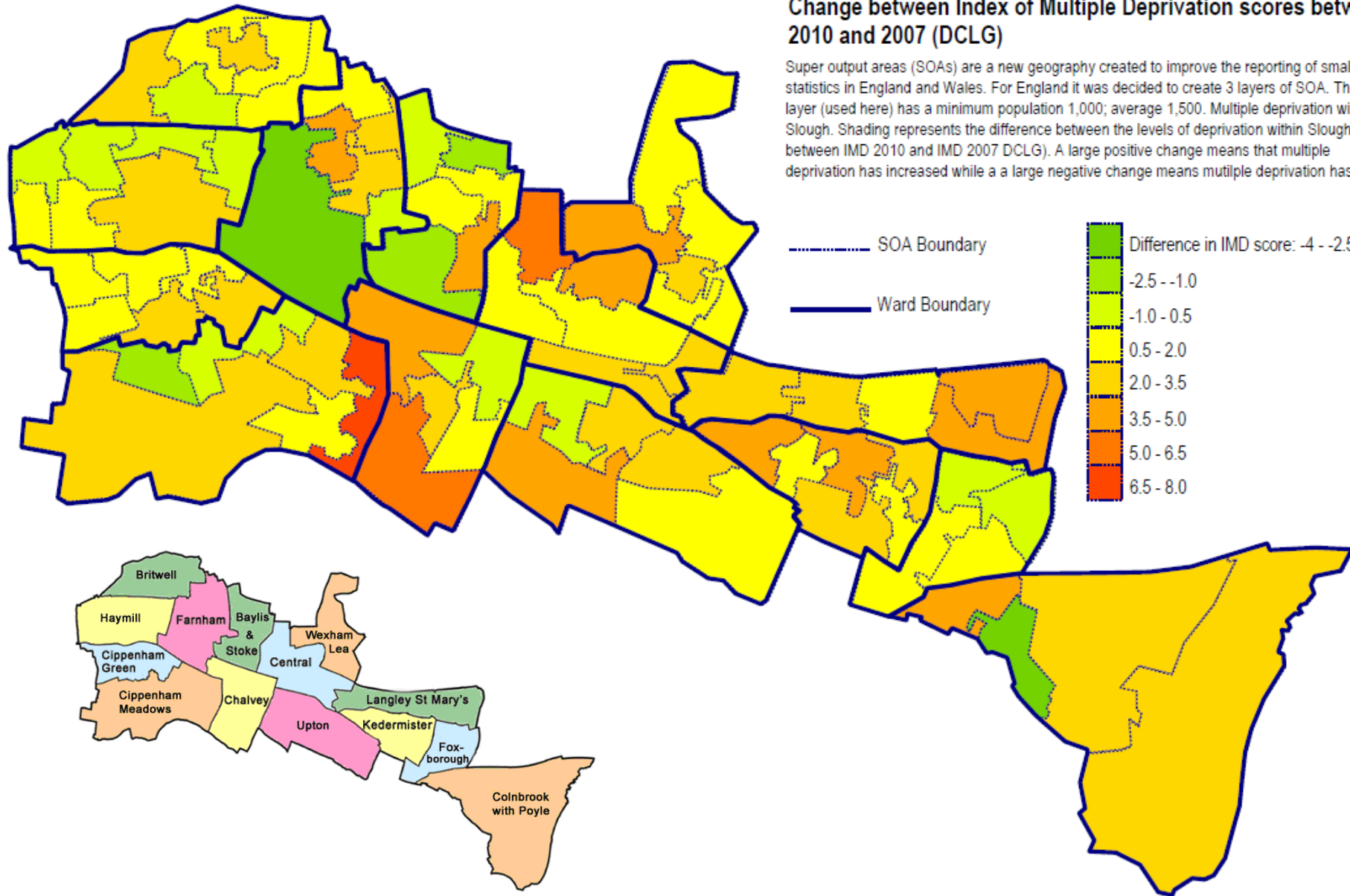
This Appendix presents maps of Slough Borough which depict absolute deprivation scores as assessed in the IMD 2010. These maps can be used to identify the geographic pattern of absolute deprivation across the Borough's LSOAs.

The maps depict:

1. Change between Index of Multiple Deprivation scores between 2007 and 2010
2. The Index of Multiple Deprivation (Indices of Deprivation 2010)
3. Income Deprivation Affecting Children Index (Indices of Deprivation 2010)
4. Income Deprivation Affecting Older People Index (Indices of Deprivation 2010)
5. Income Deprivation (Indices of Deprivation 2010)
6. Employment Deprivation (Indices of Deprivation 2010)
7. Health Deprivation and Disability (Indices of Deprivation 2010)
8. Education, Skills and Training Deprivation (Indices of Deprivation 2010)
9. Barriers to Housing and Services Domain (Indices of Deprivation 2010)
10. Crime Domain (Indices of Deprivation 2010)
11. Living Environment Deprivation Domain (Indices of Deprivation 2010)

**Change between Index of Multiple Deprivation scores between 2010 and 2007 (DCLG)**

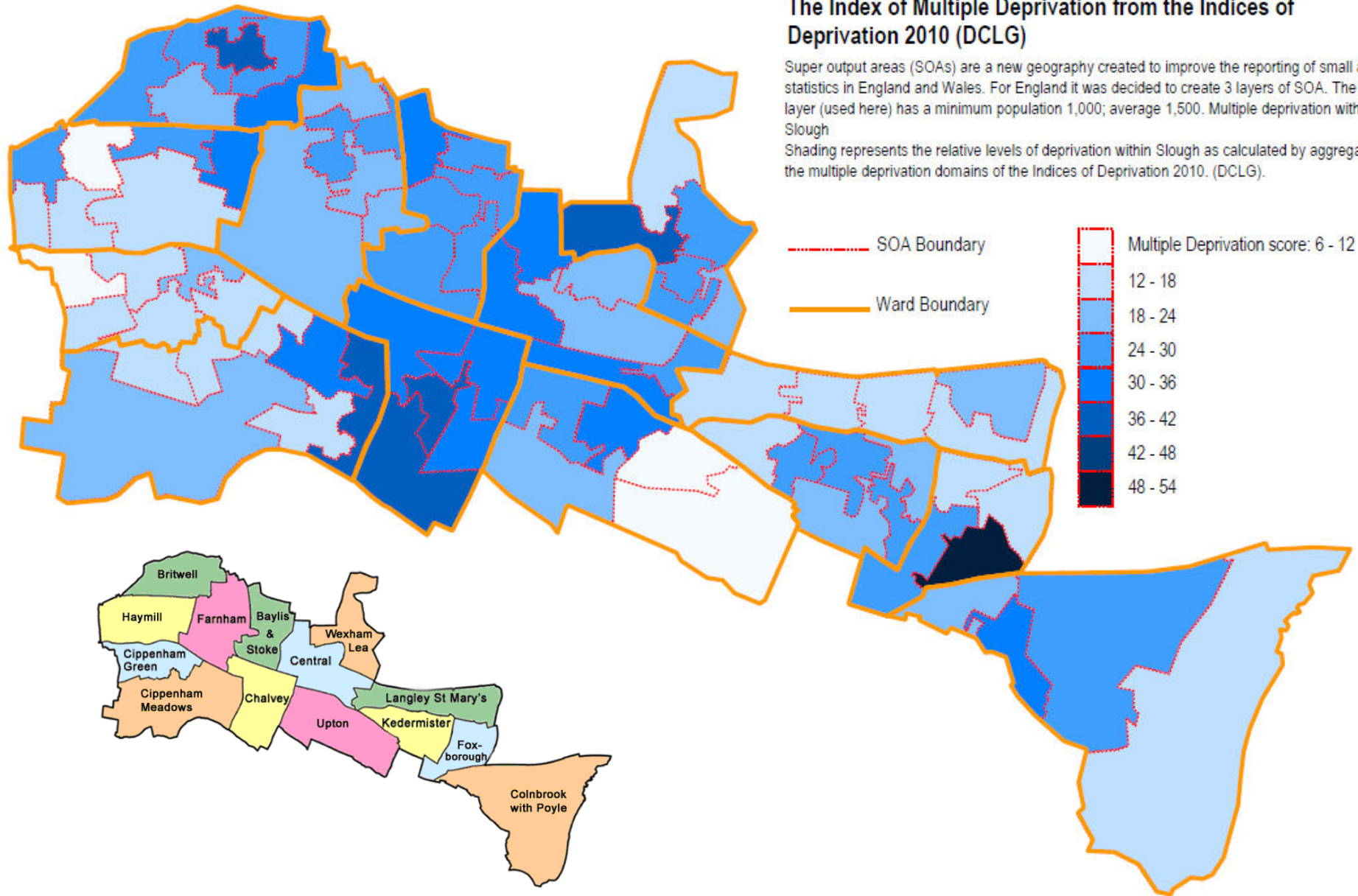
Super output areas (SOAs) are a new geography created to improve the reporting of small area statistics in England and Wales. For England it was decided to create 3 layers of SOA. The lower layer (used here) has a minimum population 1,000; average 1,500. Multiple deprivation within Slough. Shading represents the difference between the levels of deprivation within Slough between IMD 2010 and IMD 2007 DCLG). A large positive change means that multiple deprivation has increased while a large negative change means multiple deprivation has fallen.

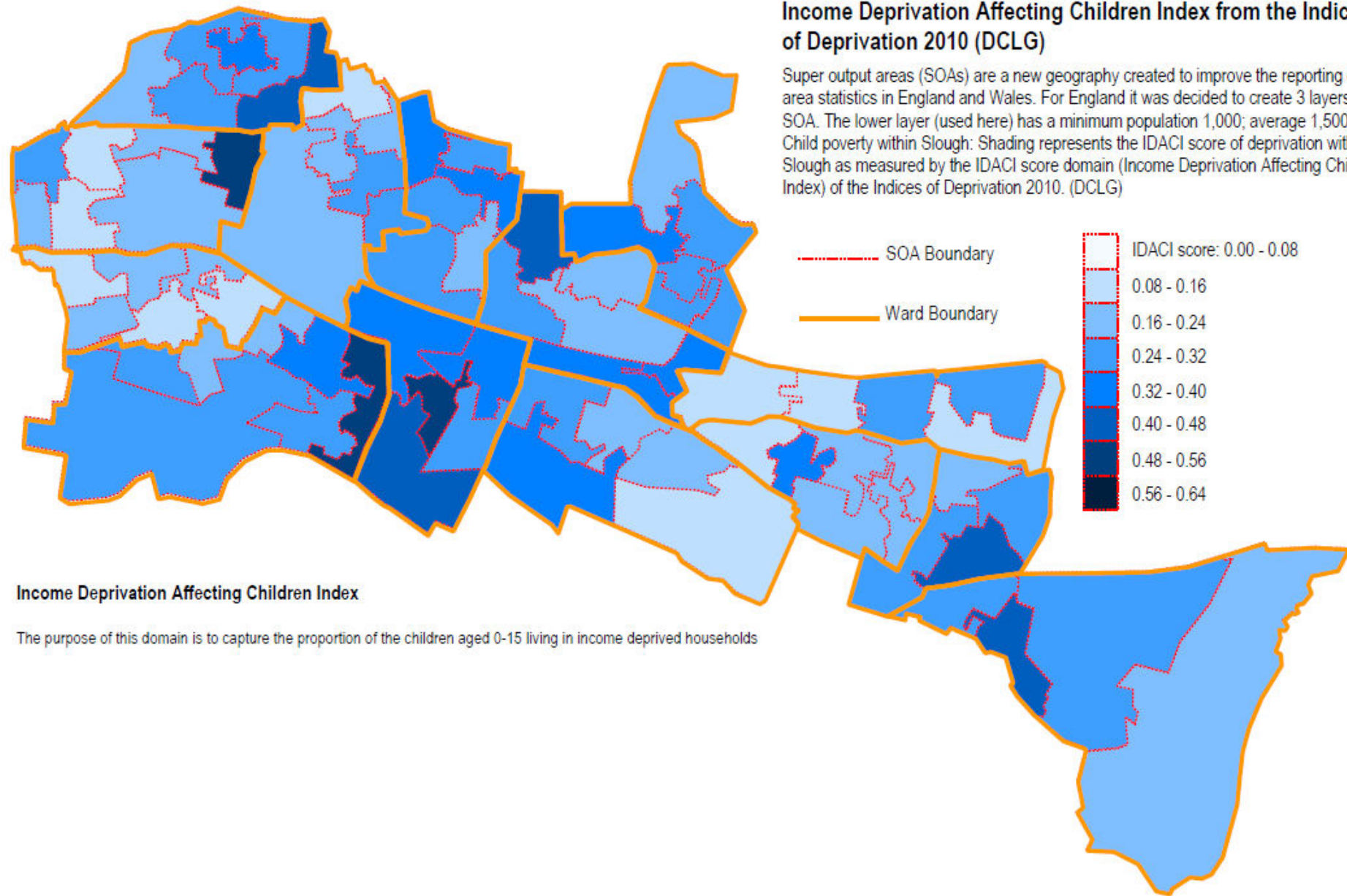


**The Index of Multiple Deprivation from the Indices of Deprivation 2010 (DCLG)**

Super output areas (SOAs) are a new geography created to improve the reporting of small area statistics in England and Wales. For England it was decided to create 3 layers of SOA. The lower layer (used here) has a minimum population 1,000; average 1,500. Multiple deprivation within Slough

Shading represents the relative levels of deprivation within Slough as calculated by aggregating the multiple deprivation domains of the Indices of Deprivation 2010. (DCLG).

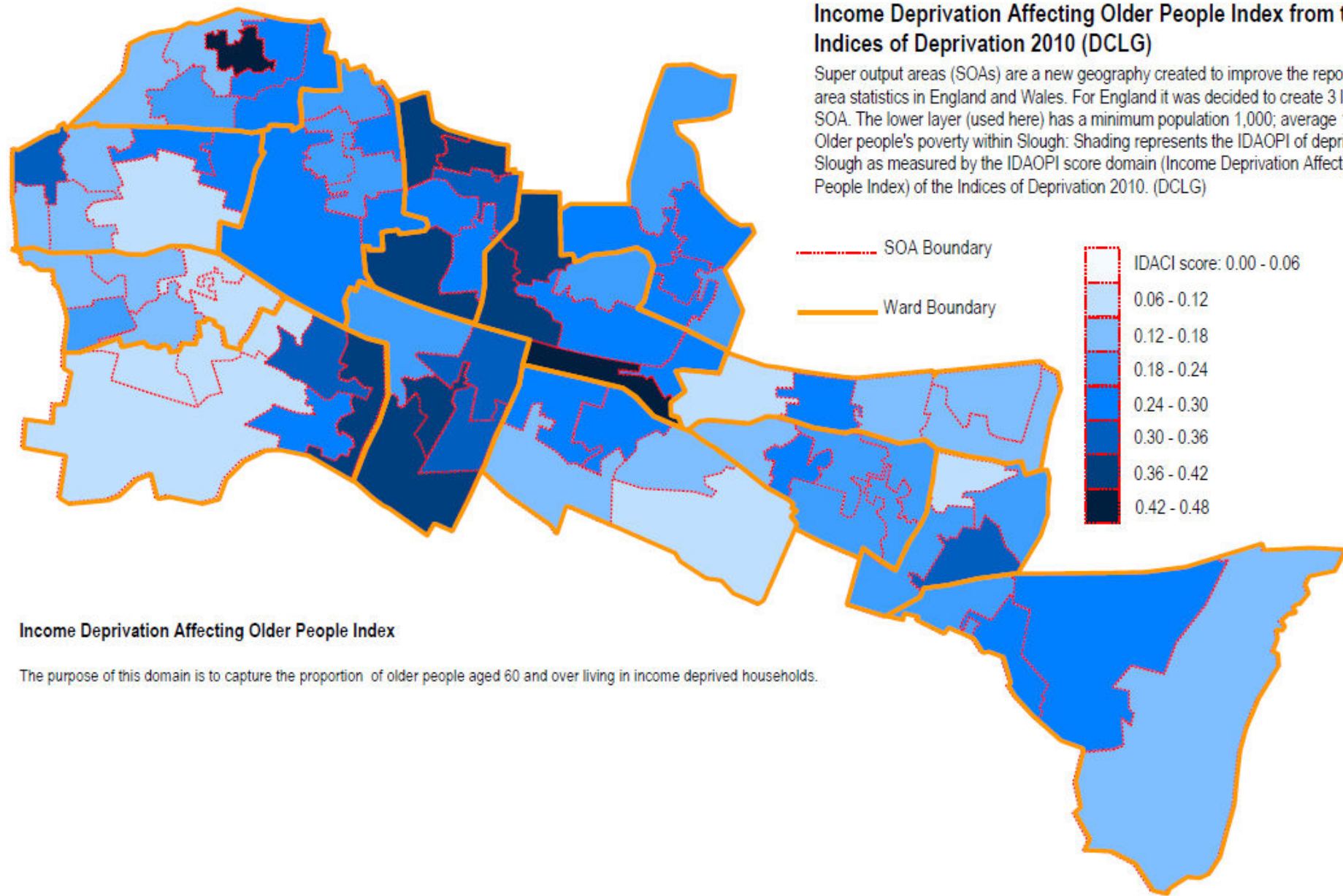




**Income Deprivation Affecting Children Index**

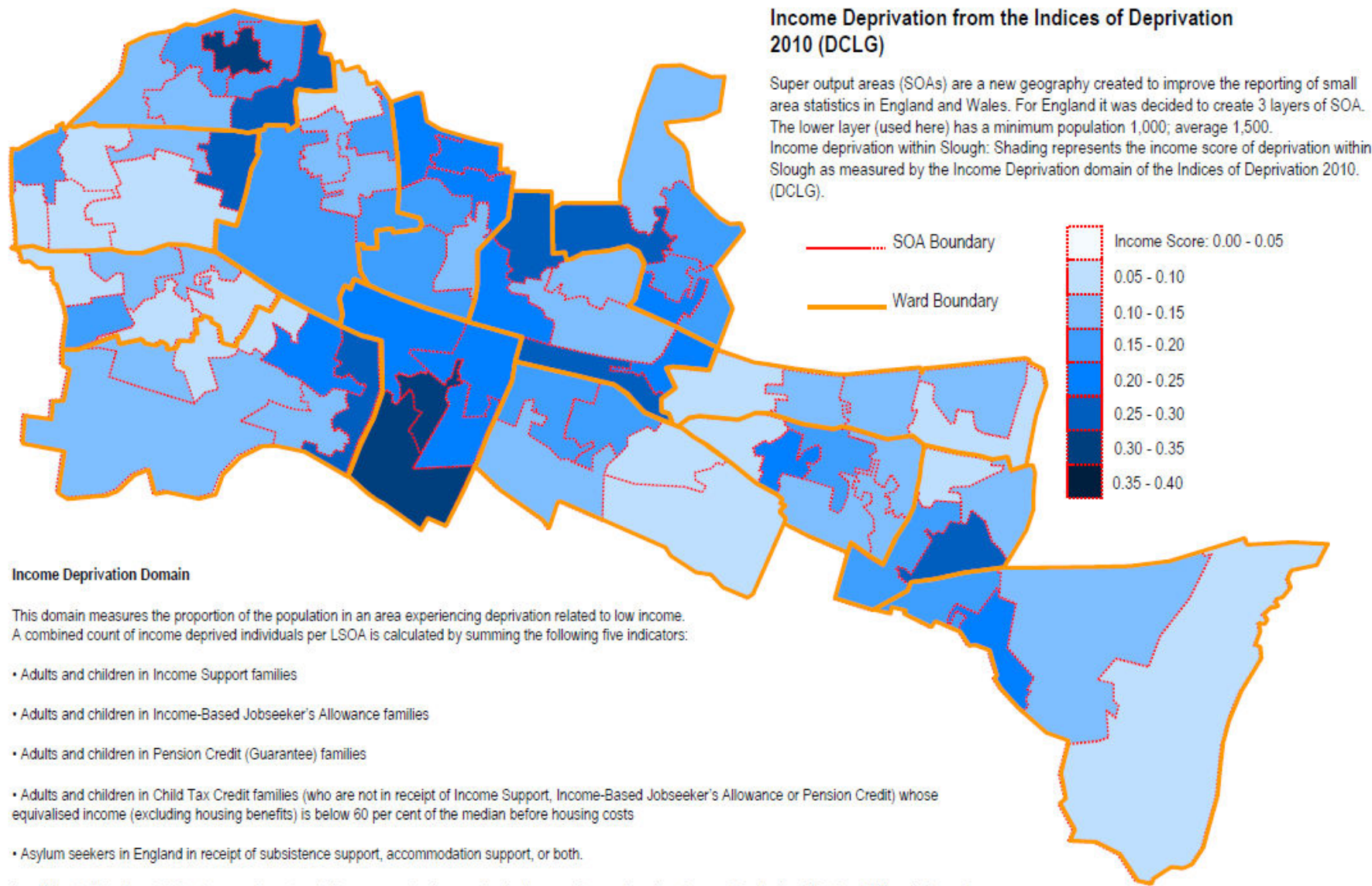
The purpose of this domain is to capture the proportion of the children aged 0-15 living in income deprived households





**Income Deprivation Affecting Older People Index**

The purpose of this domain is to capture the proportion of older people aged 60 and over living in income deprived households.

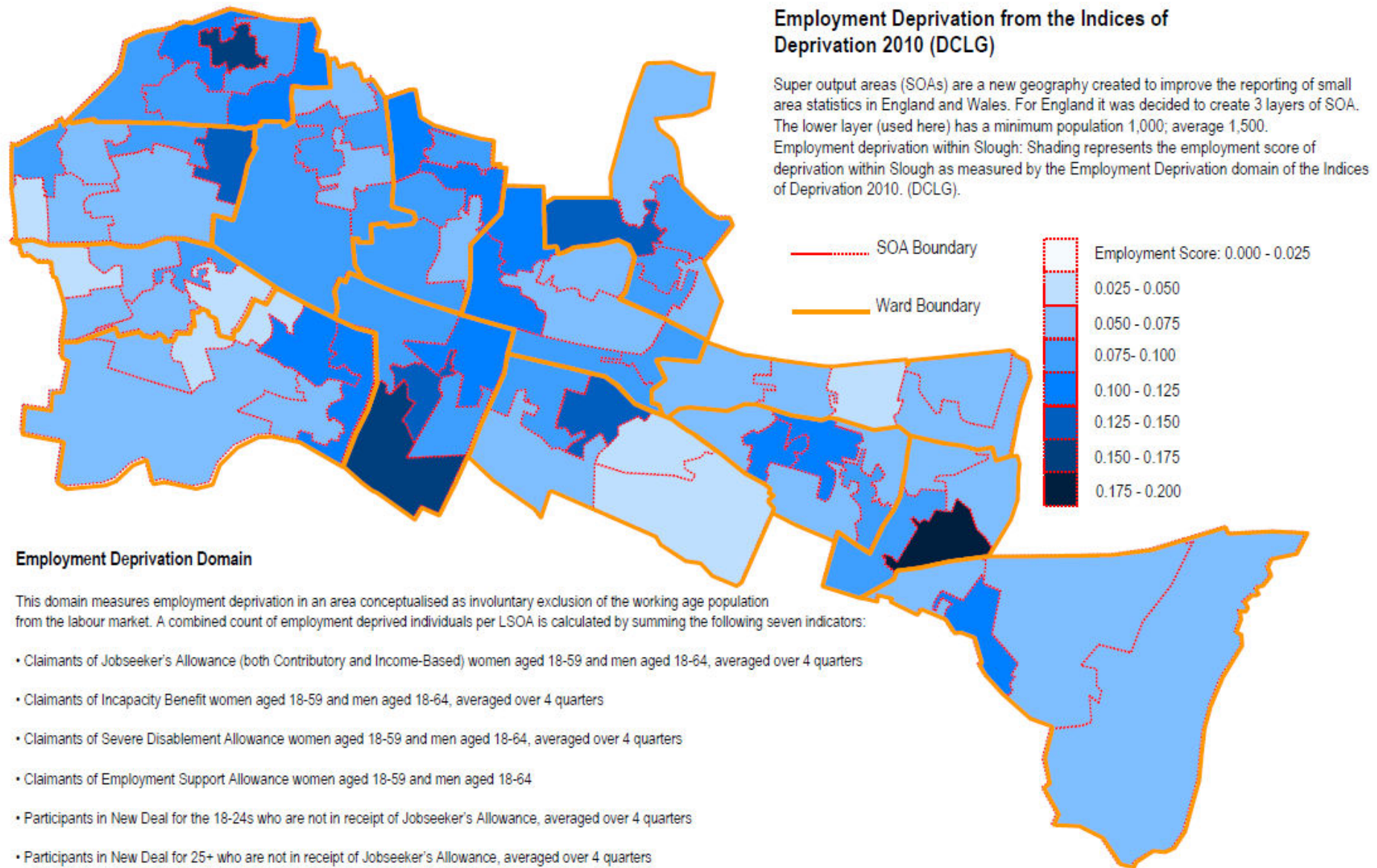


**Income Deprivation Domain**

This domain measures the proportion of the population in an area experiencing deprivation related to low income. A combined count of income deprived individuals per LSOA is calculated by summing the following five indicators:

- Adults and children in Income Support families
- Adults and children in Income-Based Jobseeker's Allowance families
- Adults and children in Pension Credit (Guarantee) families
- Adults and children in Child Tax Credit families (who are not in receipt of Income Support, Income-Based Jobseeker's Allowance or Pension Credit) whose equivalised income (excluding housing benefits) is below 60 per cent of the median before housing costs
- Asylum seekers in England in receipt of subsistence support, accommodation support, or both.

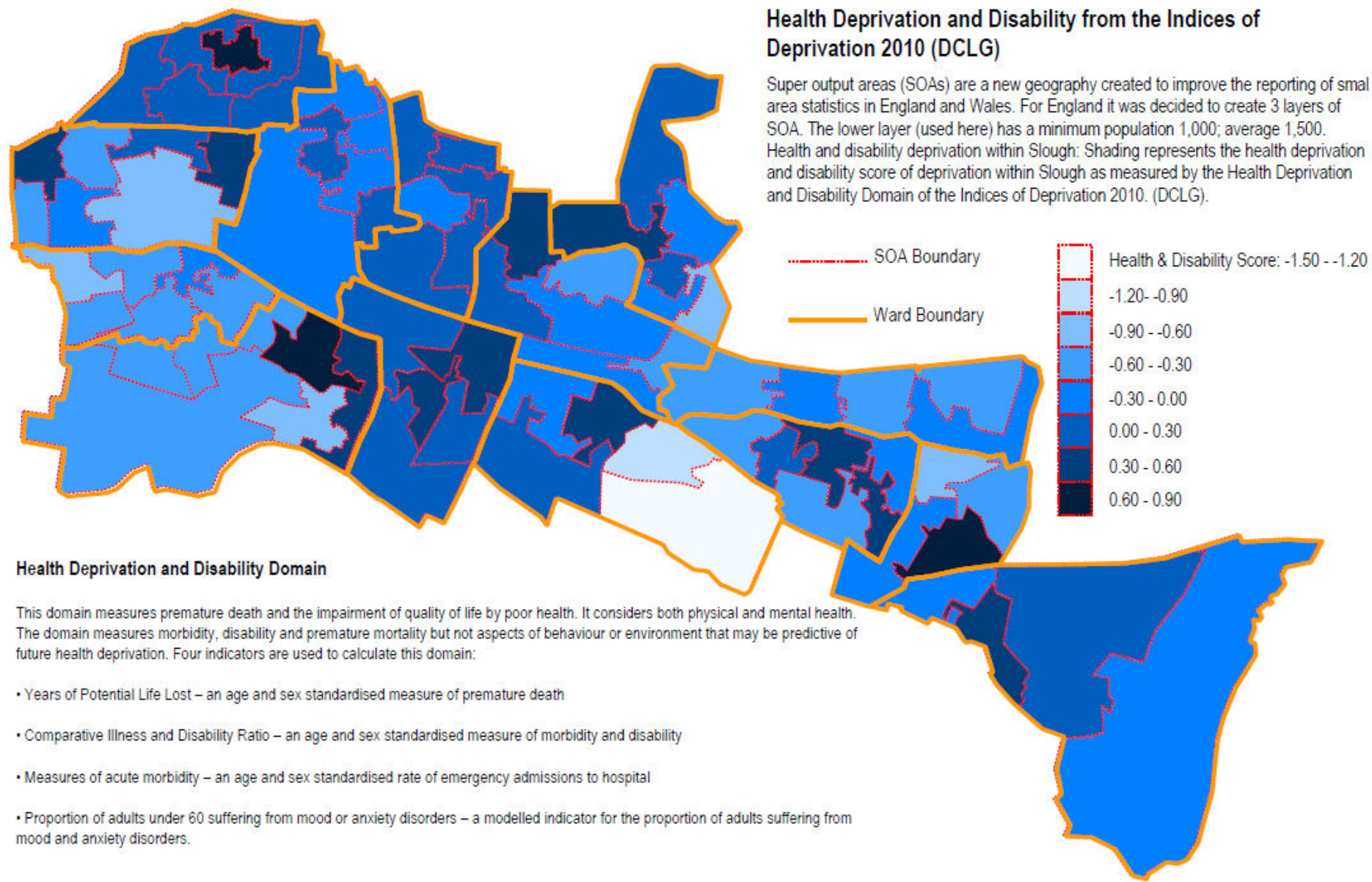
In addition to this domain index two supplementary indices concerning income deprivation are also produced, an Income Deprivation Affecting Children Index and an Income Deprivation Affecting Older People Index. These two indices represent the proportion of children aged 0-15 living in income deprived households and the proportion of older people aged 60 and over living in income deprived households respectively.



**Employment Deprivation Domain**

This domain measures employment deprivation in an area conceptualised as involuntary exclusion of the working age population from the labour market. A combined count of employment deprived individuals per LSOA is calculated by summing the following seven indicators:

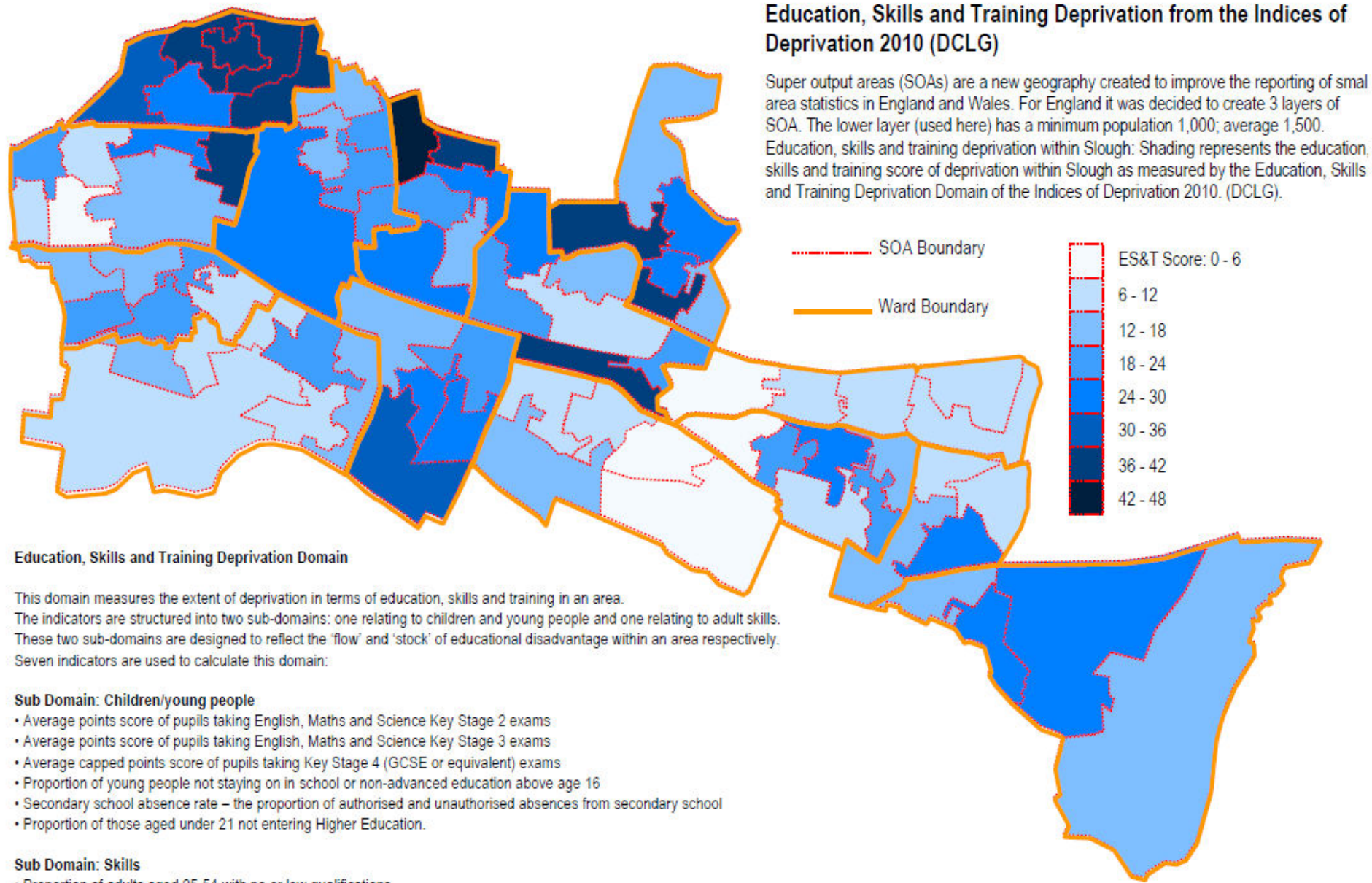
- Claimants of Jobseeker's Allowance (both Contributory and Income-Based) women aged 18-59 and men aged 18-64, averaged over 4 quarters
- Claimants of Incapacity Benefit women aged 18-59 and men aged 18-64, averaged over 4 quarters
- Claimants of Severe Disablement Allowance women aged 18-59 and men aged 18-64, averaged over 4 quarters
- Claimants of Employment Support Allowance women aged 18-59 and men aged 18-64
- Participants in New Deal for the 18-24s who are not in receipt of Jobseeker's Allowance, averaged over 4 quarters
- Participants in New Deal for 25+ who are not in receipt of Jobseeker's Allowance, averaged over 4 quarters
- Participants in New Deal for Lone Parents (after initial interview) aged over 18, averaged over 4 quarters.

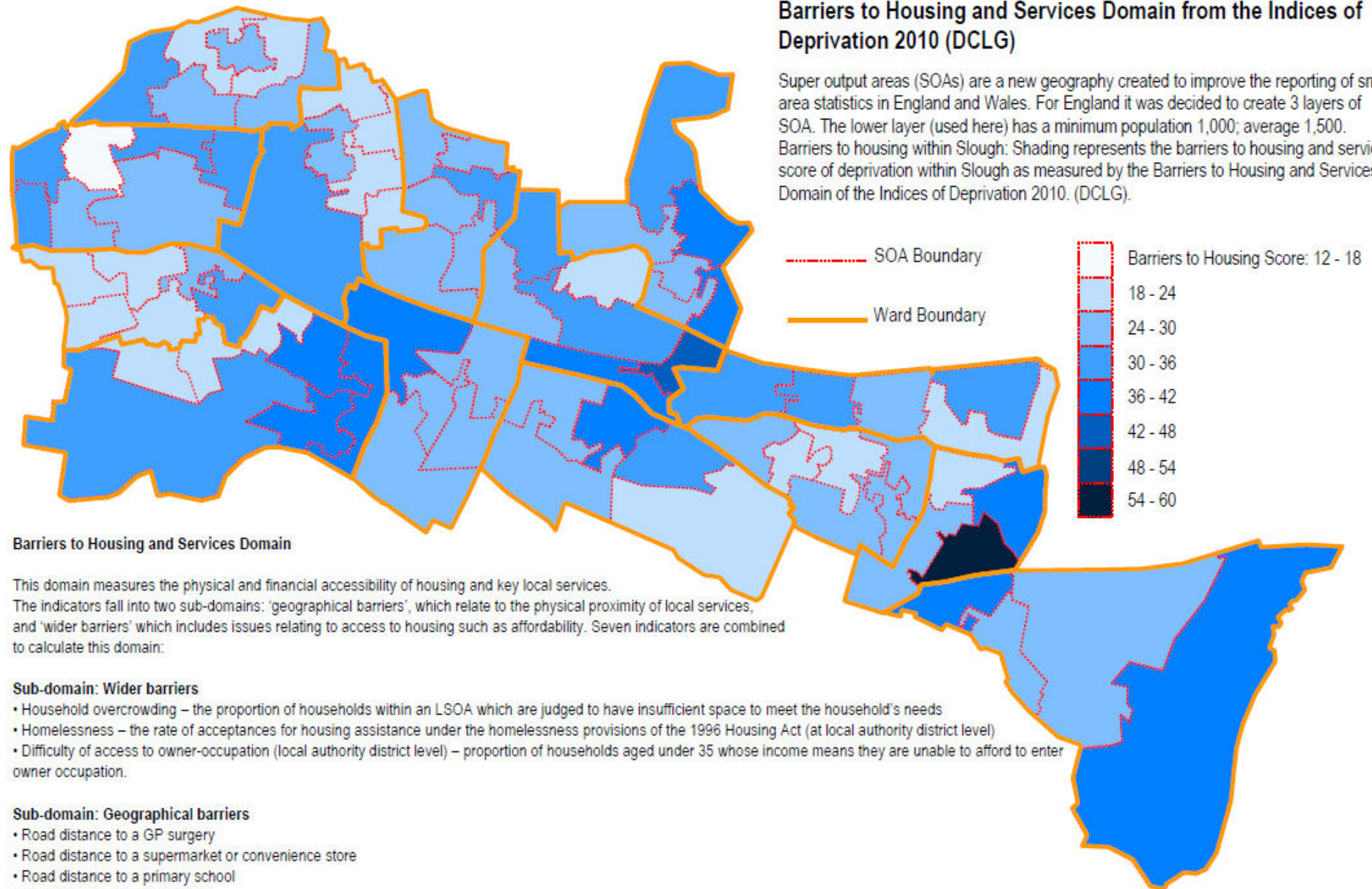


**Health Deprivation and Disability Domain**

This domain measures premature death and the impairment of quality of life by poor health. It considers both physical and mental health. The domain measures morbidity, disability and premature mortality but not aspects of behaviour or environment that may be predictive of future health deprivation. Four indicators are used to calculate this domain:

- Years of Potential Life Lost – an age and sex standardised measure of premature death
- Comparative Illness and Disability Ratio – an age and sex standardised measure of morbidity and disability
- Measures of acute morbidity – an age and sex standardised rate of emergency admissions to hospital
- Proportion of adults under 60 suffering from mood or anxiety disorders – a modelled indicator for the proportion of adults suffering from mood and anxiety disorders.





**Barriers to Housing and Services Domain**

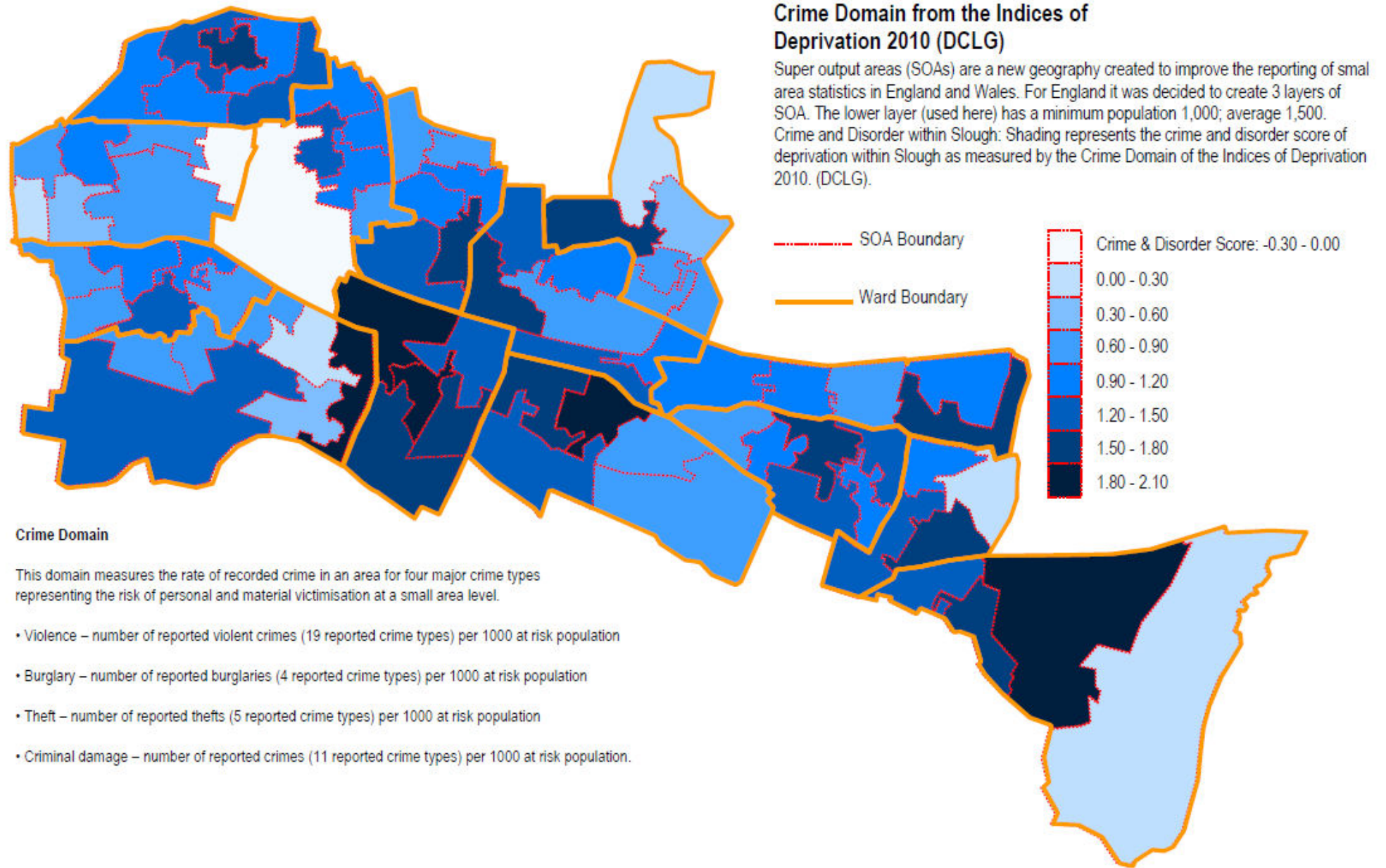
This domain measures the physical and financial accessibility of housing and key local services. The indicators fall into two sub-domains: 'geographical barriers', which relate to the physical proximity of local services, and 'wider barriers' which includes issues relating to access to housing such as affordability. Seven indicators are combined to calculate this domain:

**Sub-domain: Wider barriers**

- Household overcrowding – the proportion of households within an LSOA which are judged to have insufficient space to meet the household's needs
- Homelessness – the rate of acceptances for housing assistance under the homelessness provisions of the 1996 Housing Act (at local authority district level)
- Difficulty of access to owner-occupation (local authority district level) – proportion of households aged under 35 whose income means they are unable to afford to enter owner occupation.

**Sub-domain: Geographical barriers**

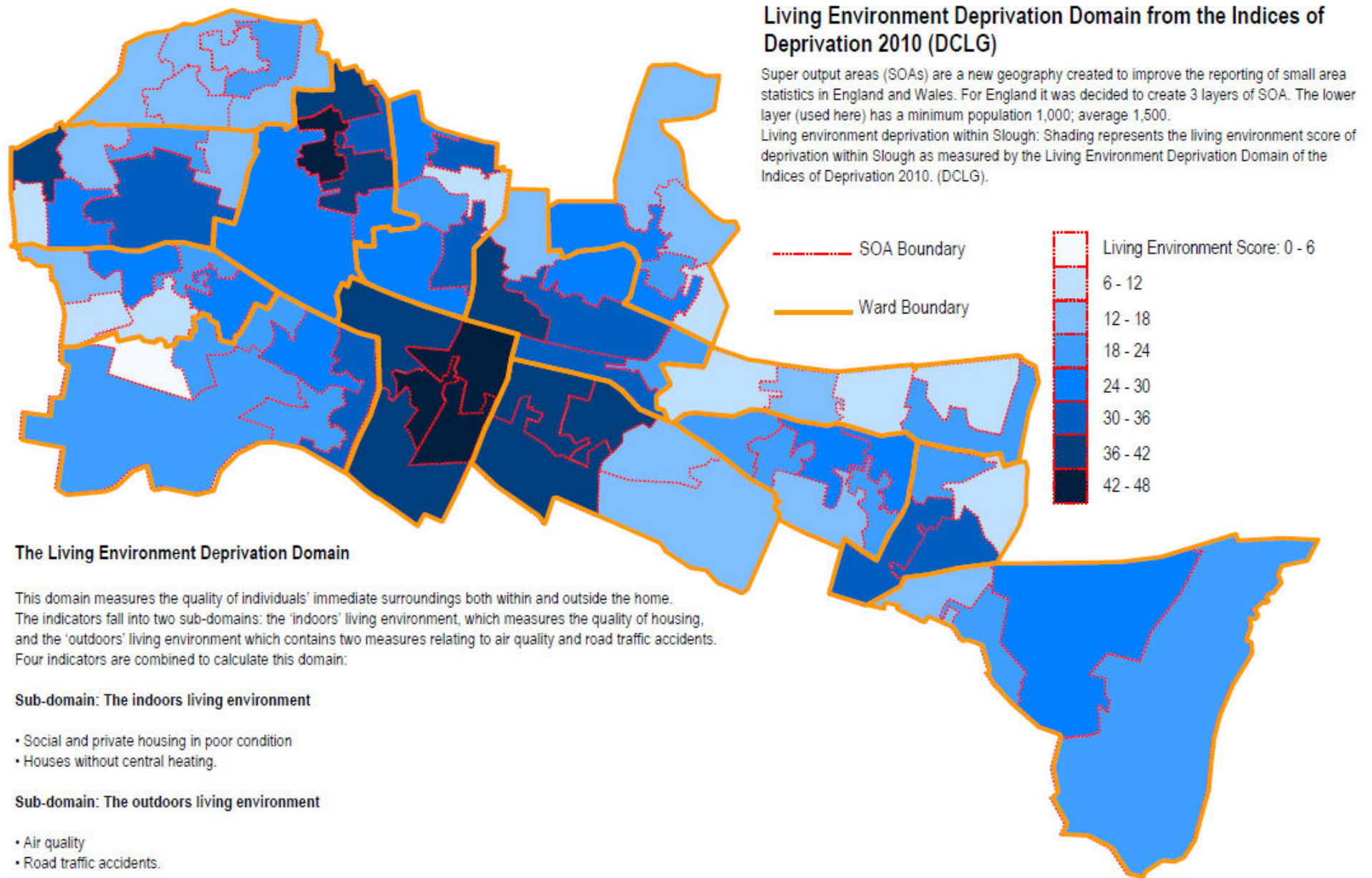
- Road distance to a GP surgery
- Road distance to a supermarket or convenience store
- Road distance to a primary school
- Road distance to a Post Office.



**Crime Domain**

This domain measures the rate of recorded crime in an area for four major crime types representing the risk of personal and material victimisation at a small area level.

- Violence – number of reported violent crimes (19 reported crime types) per 1000 at risk population
- Burglary – number of reported burglaries (4 reported crime types) per 1000 at risk population
- Theft – number of reported thefts (5 reported crime types) per 1000 at risk population
- Criminal damage – number of reported crimes (11 reported crime types) per 1000 at risk population.





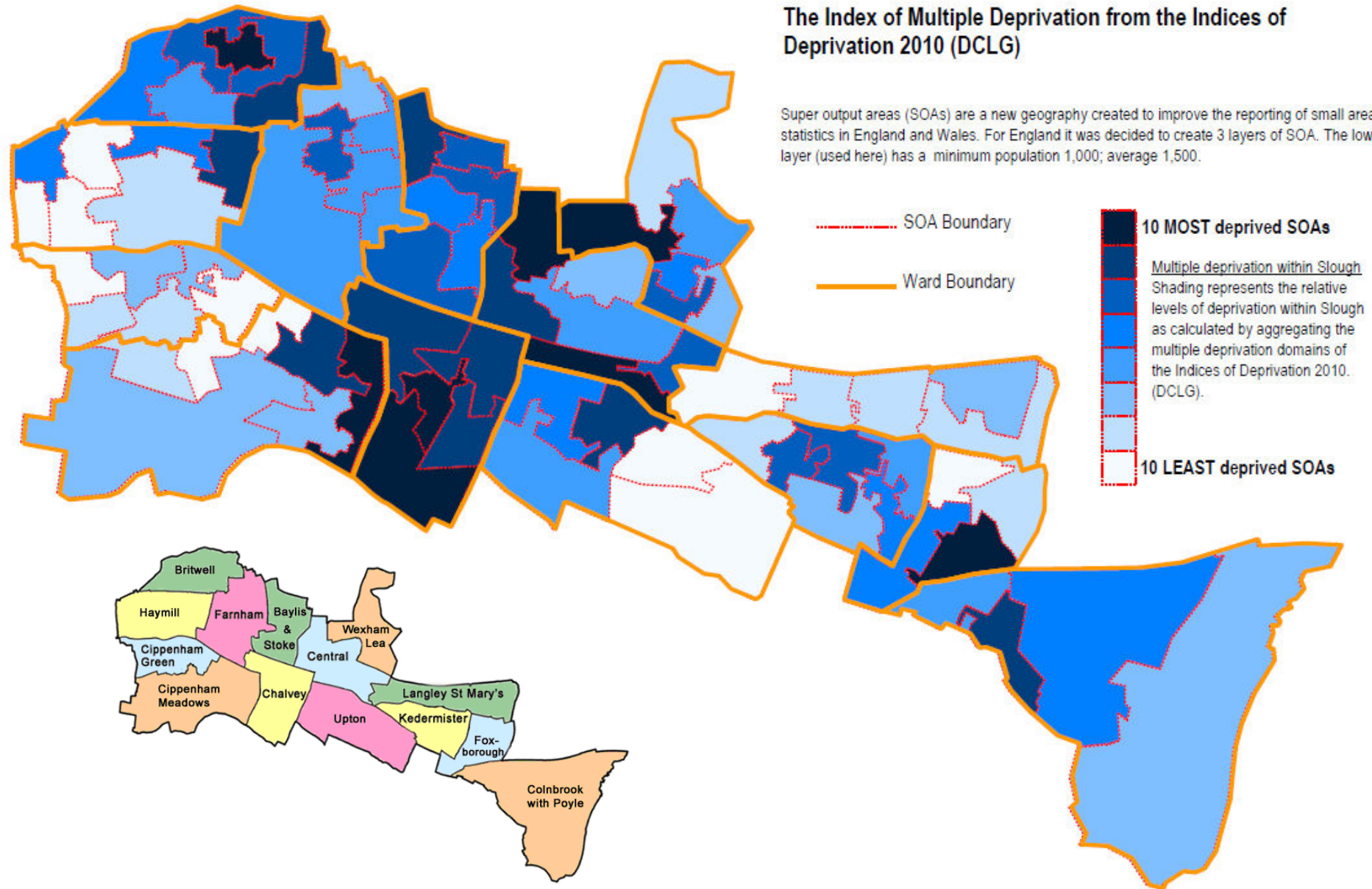
## Appendix C:

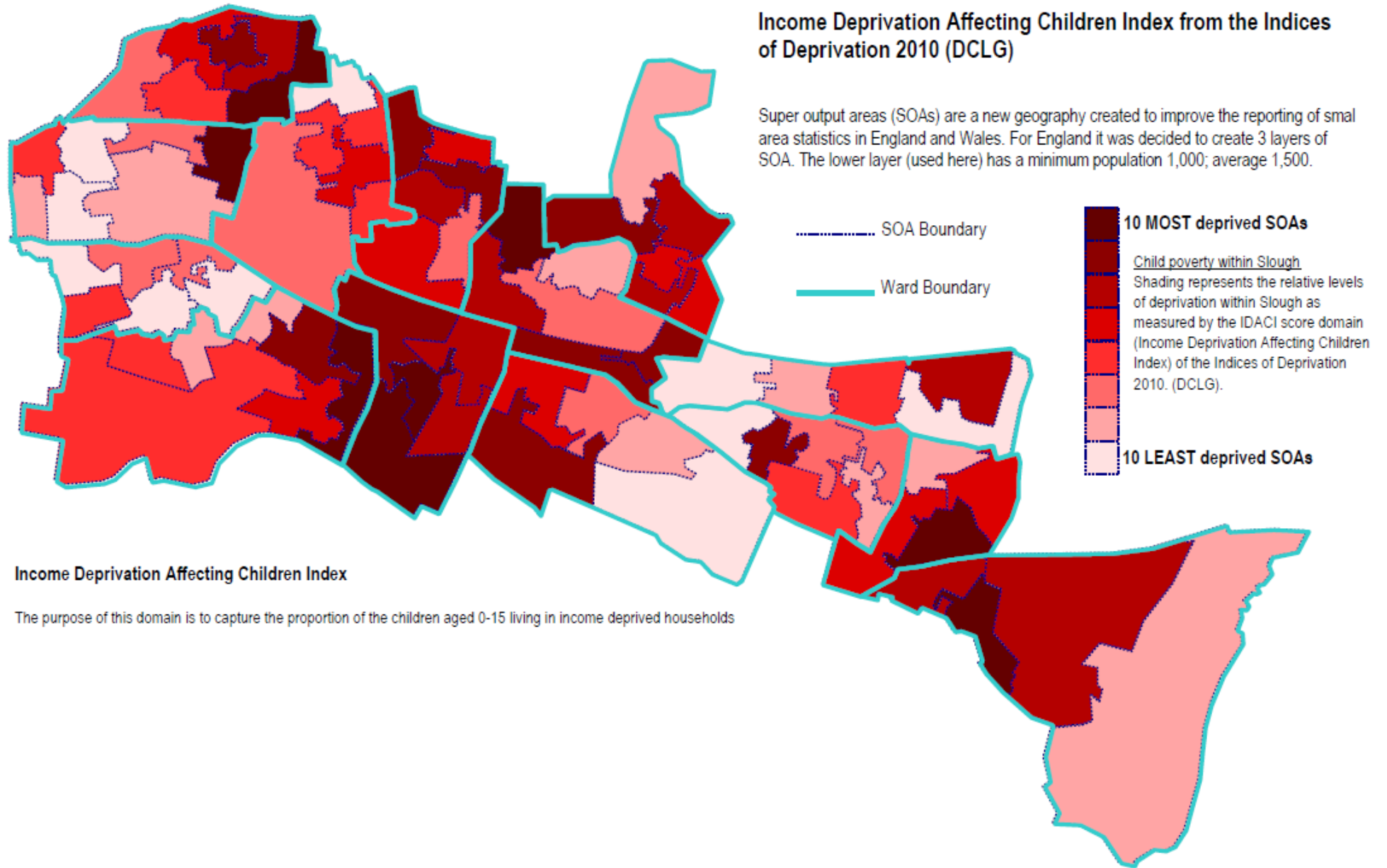
## Maps of Indices of Deprivation across Slough (Relative Values) 2010

This Appendix presents maps of Slough Borough which depict *relative* deprivation scores as assessed in the IMD 2010. These maps present LSOAs as groups of areas e.g. the ten most deprived down through to the ten least deprived. This presentation style can highlight commonalities and augment the absolute deprivation maps presented previously. Darker areas are more deprived than lighter shades.

The maps depict:

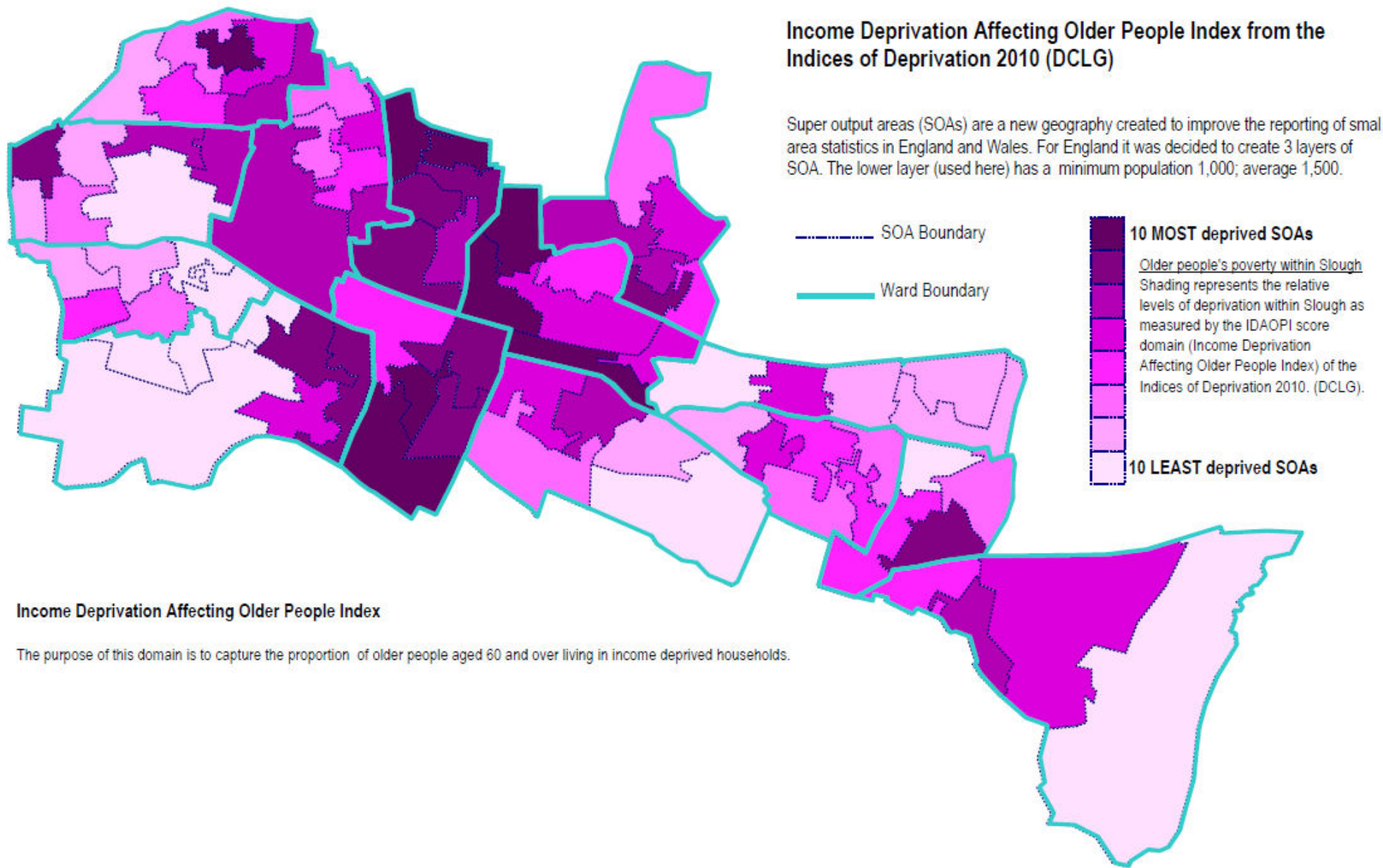
1. The Index of Multiple Deprivation (Indices of Deprivation 2010)
2. Income Deprivation Affecting Children Index (Indices of Deprivation 2010)
3. Income Deprivation Affecting Older People Index (Indices of Deprivation 2010)
4. Income Deprivation (Indices of Deprivation 2010)
5. Employment Deprivation (Indices of Deprivation 2010)
6. Health Deprivation and Disability (Indices of Deprivation 2010)
7. Education, Skills and Training Deprivation (Indices of Deprivation 2010)
8. Barriers to Housing and Services Domain (Indices of Deprivation 2010)
9. Crime Domain (Indices of Deprivation 2010)
10. Living Environment Deprivation Domain (Indices of Deprivation 2010)





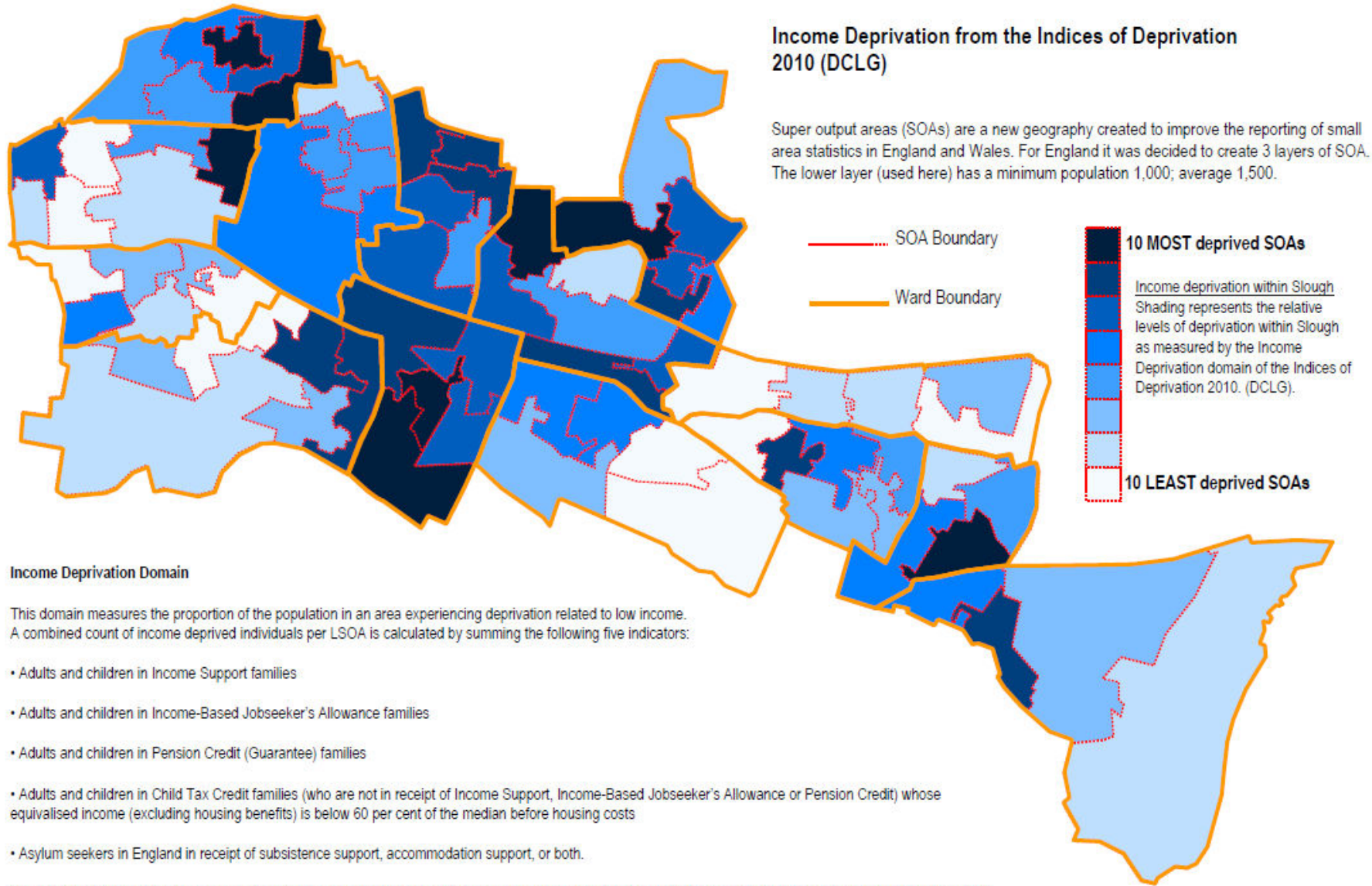
**Income Deprivation Affecting Children Index**

The purpose of this domain is to capture the proportion of the children aged 0-15 living in income deprived households



**Income Deprivation Affecting Older People Index**

The purpose of this domain is to capture the proportion of older people aged 60 and over living in income deprived households.

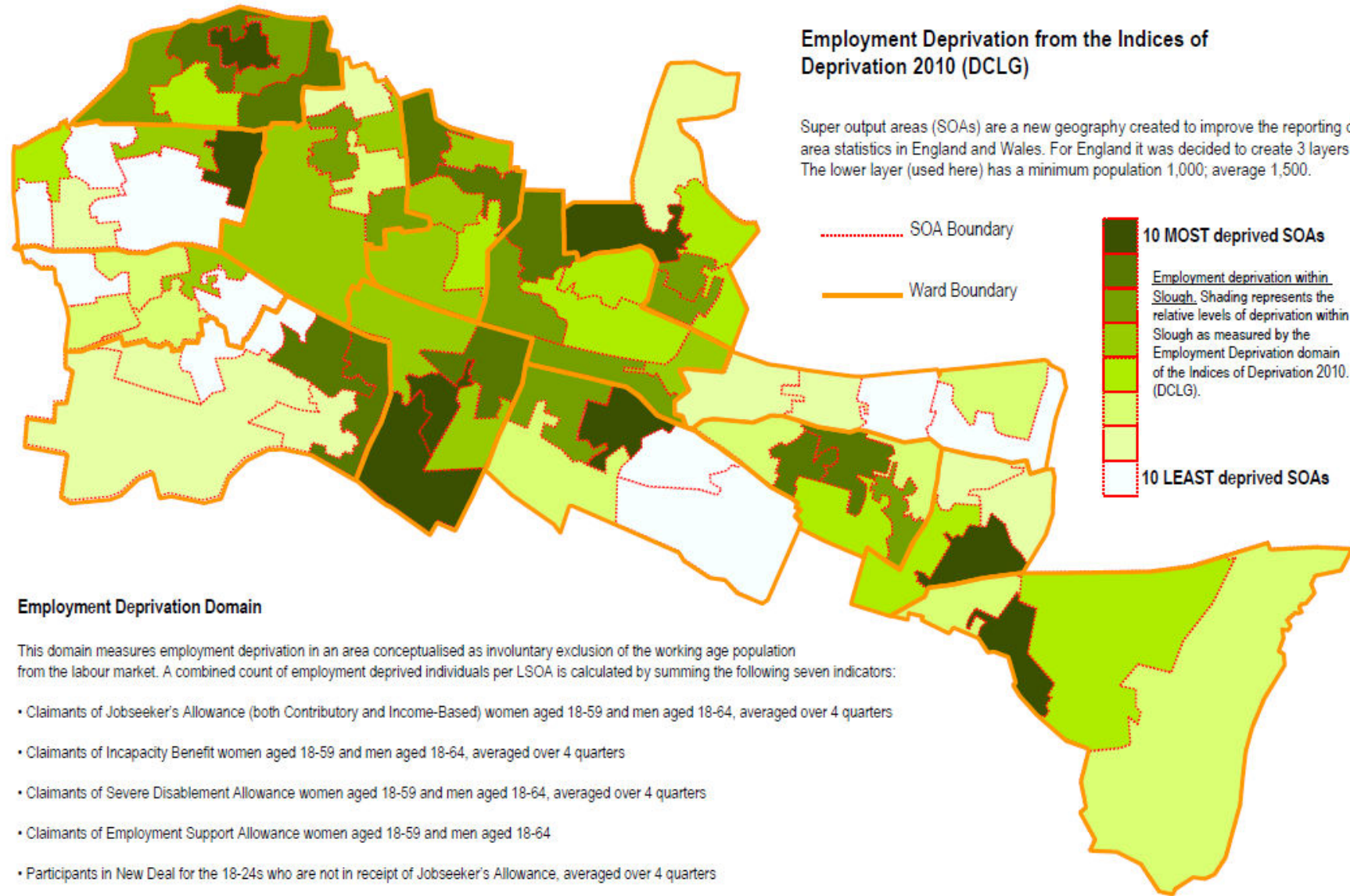


**Income Deprivation Domain**

This domain measures the proportion of the population in an area experiencing deprivation related to low income. A combined count of income deprived individuals per LSOA is calculated by summing the following five indicators:

- Adults and children in Income Support families
- Adults and children in Income-Based Jobseeker's Allowance families
- Adults and children in Pension Credit (Guarantee) families
- Adults and children in Child Tax Credit families (who are not in receipt of Income Support, Income-Based Jobseeker's Allowance or Pension Credit) whose equivalised income (excluding housing benefits) is below 60 per cent of the median before housing costs
- Asylum seekers in England in receipt of subsistence support, accommodation support, or both.

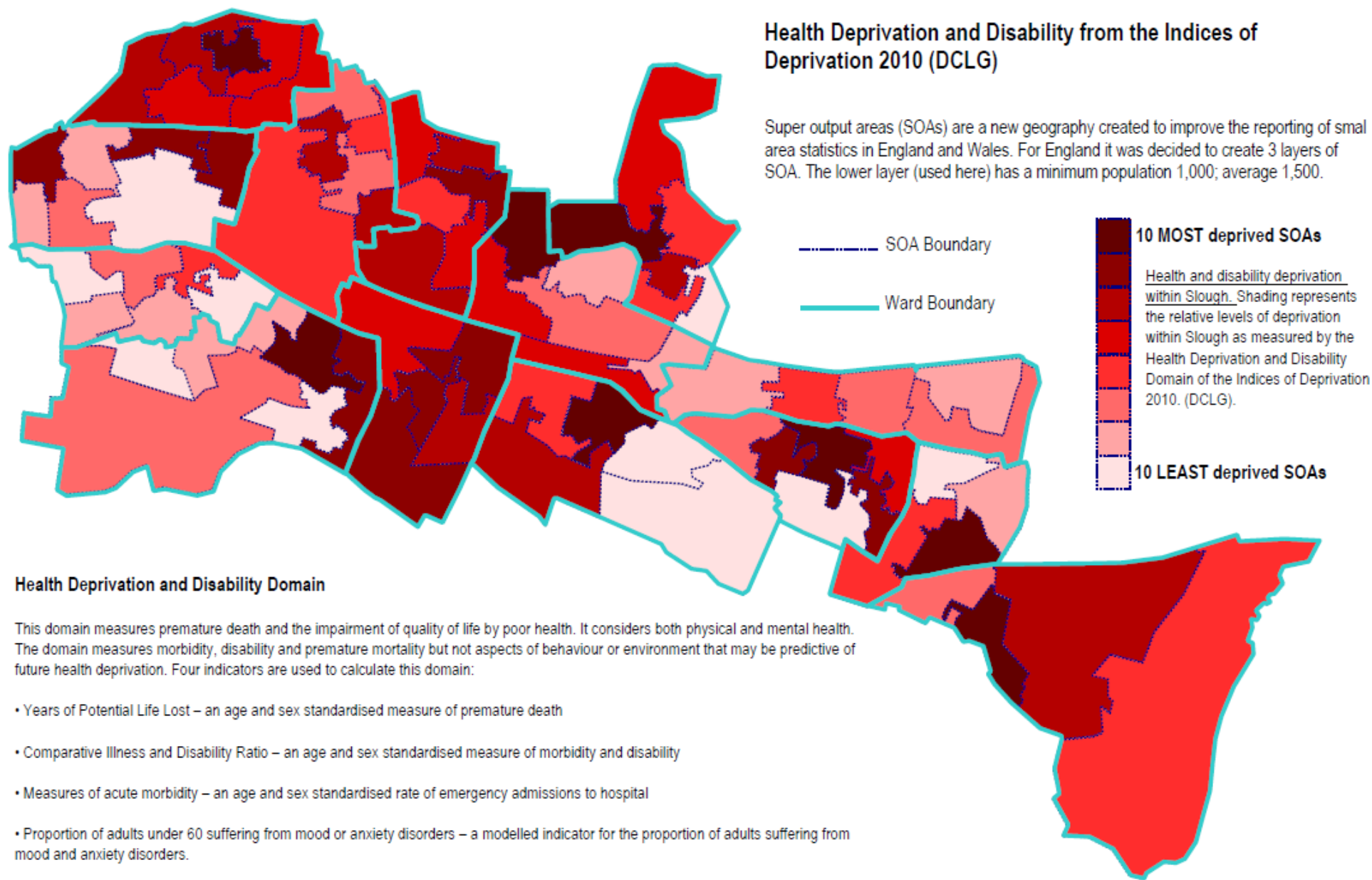
In addition to this domain index two supplementary indices concerning income deprivation are also produced, an Income Deprivation Affecting Children Index and an Income Deprivation Affecting Older People Index. These two indices represent the proportion of children aged 0-15 living in income deprived households and the proportion of older people aged 60 and over living in income deprived households respectively.

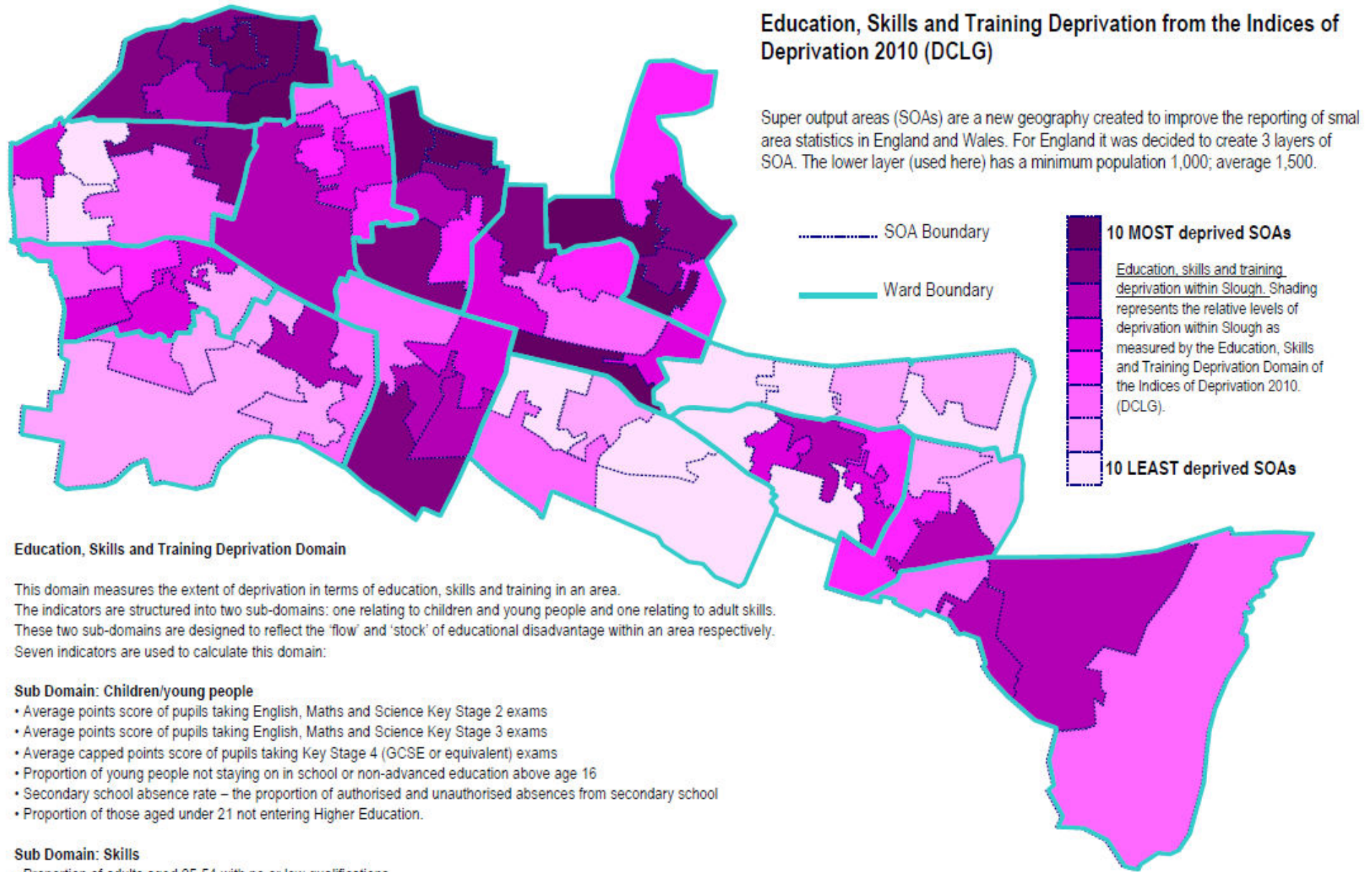


**Employment Deprivation Domain**

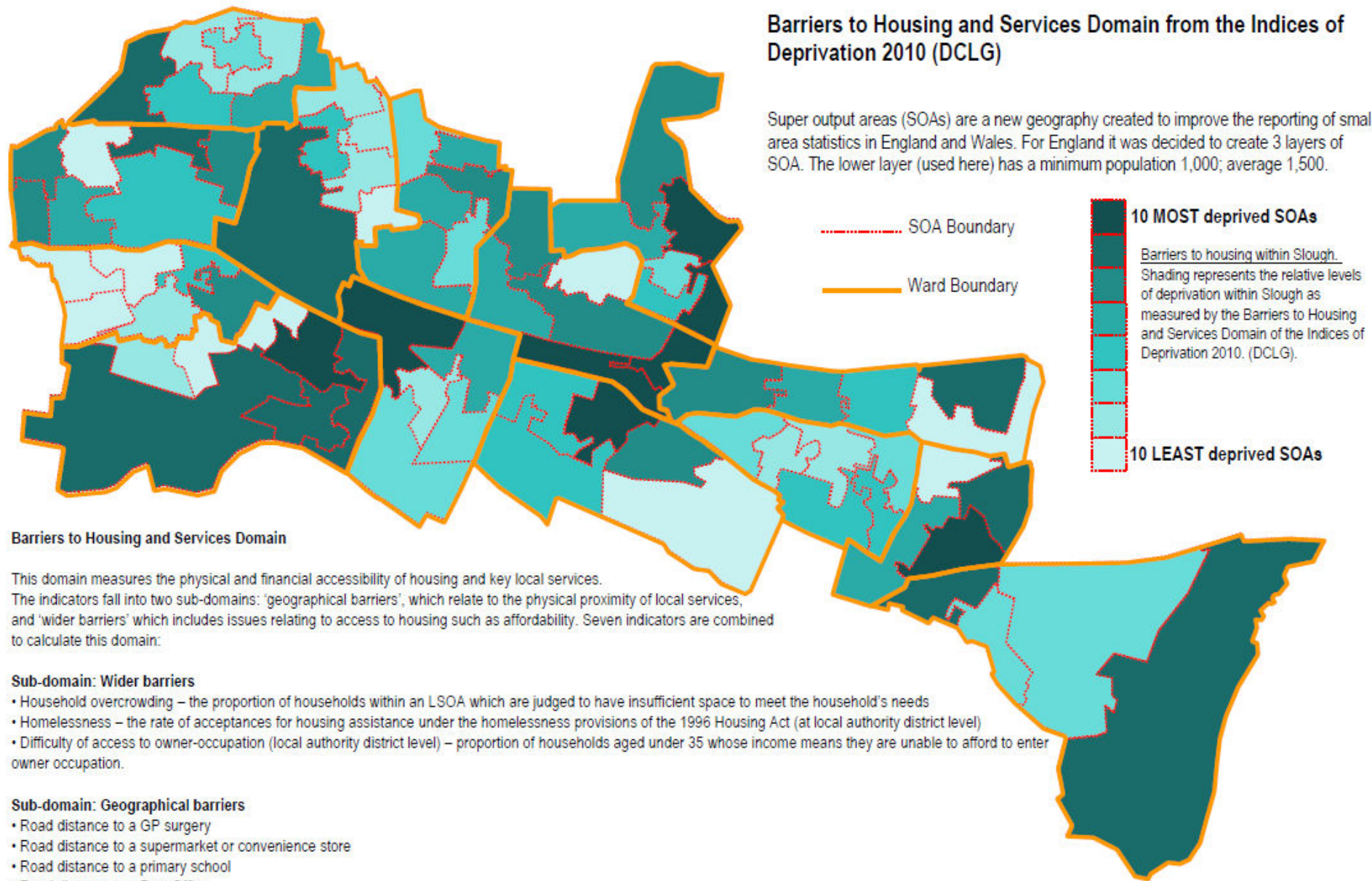
This domain measures employment deprivation in an area conceptualised as involuntary exclusion of the working age population from the labour market. A combined count of employment deprived individuals per LSOA is calculated by summing the following seven indicators:

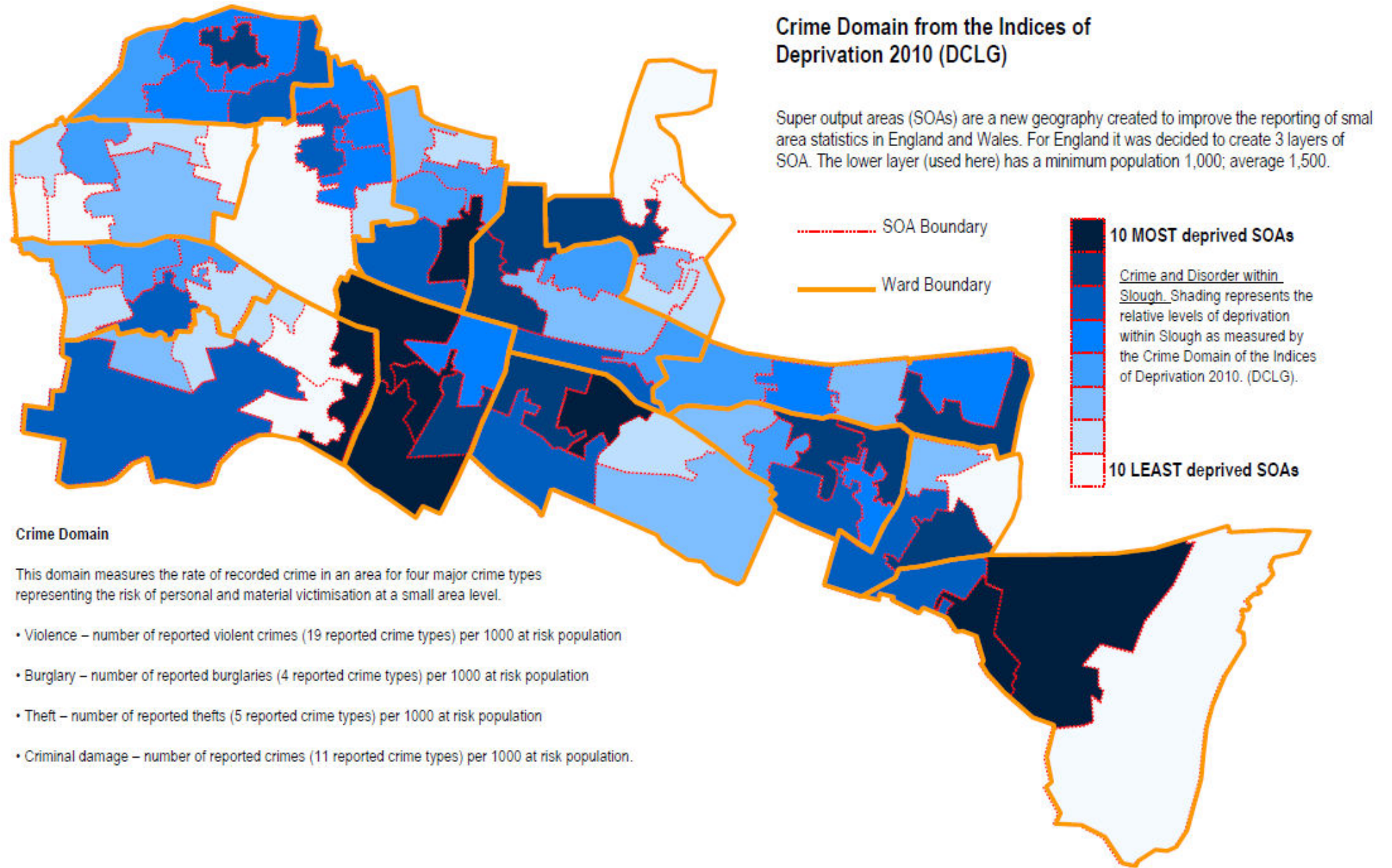
- Claimants of Jobseeker’s Allowance (both Contributory and Income-Based) women aged 18-59 and men aged 18-64, averaged over 4 quarters
- Claimants of Incapacity Benefit women aged 18-59 and men aged 18-64, averaged over 4 quarters
- Claimants of Severe Disablement Allowance women aged 18-59 and men aged 18-64, averaged over 4 quarters
- Claimants of Employment Support Allowance women aged 18-59 and men aged 18-64
- Participants in New Deal for the 18-24s who are not in receipt of Jobseeker’s Allowance, averaged over 4 quarters
- Participants in New Deal for 25+ who are not in receipt of Jobseeker’s Allowance, averaged over 4 quarters
- Participants in New Deal for Lone Parents (after initial interview) aged over 18, averaged over 4 quarters.

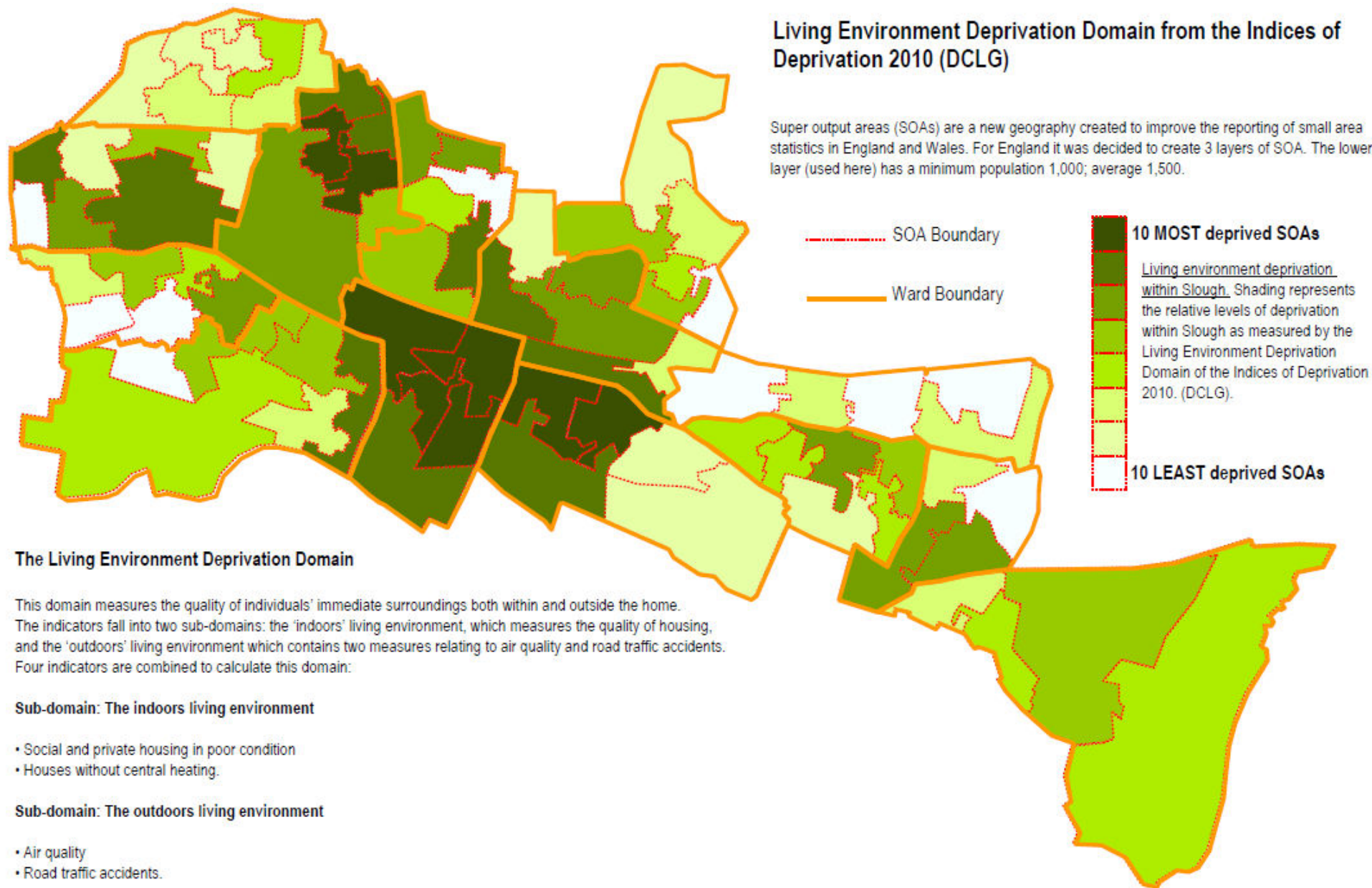












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**MEMBERS' ATTENDANCE RECORD**  
**OVERVIEW AND SCRUTINY COMMITTEE**

<b>COUNCILLOR</b>	<b>07/06</b>	<b>12/07</b>	<b>13/09</b>	<b>11/10</b>	<b>15/11</b>	<b>06/12</b>	<b>17/01</b>	<b>02/02</b>	<b>06/03</b>	<b>10/04</b>
Basharat	P	P	P	P	P					
Davis	P	P	P	P	P					
Haines	P	P	Ap	Ap	Ap					
M S Mann	P	P	P	P	Ap					
Minas	P	P	P	P	Ap					
Munawar	P	Ap	P	P	P					
O'Connor	P	P	Ap	P	P					
Plenty	P	P*	P	P	P					
Smith	P	P	P	P	P					

P = Present for whole meeting  
 Ap = Apologies given

P\* = Present for part of meeting  
 Ab = Absent, no apologies given

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**OVERVIEW AND SCRUTINY COMMITTEE**  
**WORK PROGRAMME 2011/2012**

Agenda Items	Final deadline for Reports	Agenda Despatch	Date of Meeting
<p><u>Subject to Confirmation</u></p> <ul style="list-style-type: none"> <li>• Performance and Financial Reporting (JE)</li> <li>• Effect of Economic Downturn on Slough</li> <li>• Covert Surveillance –SBC Policy (KG)</li> <li>• Census 2011-Update</li> <li>• Chalvey Regeneration- Transport Scheme (GR)</li> <li>• Partnerships – Governance and Performance (TL)</li> <li>• Parks and Open Spaces Strategy (JR)</li> <li>• Asset Register – Disposals (JR) (Information Report)</li> <li>• Staff Appraisals-update on completion rates.</li> <li>• Right to Buy Scheme- 17<sup>th</sup> January 2012 (information report) (AT)</li> </ul>	Wednesday 4 <sup>th</sup> January 2012	Friday 6 <sup>th</sup> January 2012	Tuesday 17 <sup>th</sup> January 2012
<ul style="list-style-type: none"> <li>• Budget</li> </ul>	Friday 20 <sup>th</sup> January 2012	Tuesday 24 <sup>th</sup> January 2012	Thursday 2 <sup>nd</sup> February 2012
<ul style="list-style-type: none"> <li>• Chief Constable Visit</li> <li>• Annual Scrutiny Report</li> </ul>	Wednesday 22 <sup>nd</sup> February 2012	Friday 24 <sup>th</sup> February 2012	Tuesday 6 <sup>th</sup> March 2012
<ul style="list-style-type: none"> <li>• Appraisals-update on end of year completion rate (KG)</li> </ul>	Wednesday 28 <sup>th</sup> March 2012	Friday 30 <sup>th</sup> March 2012	Tuesday 10 <sup>th</sup> April 2012
Un-programmed items:--			

<ul style="list-style-type: none"> <li>• Census-visit by ONS to provide update</li> <li>• Policing and Social Responsibility Bill – information paper (Scrutiny Officer)</li> <li>• Health and Wellbeing Boards- report including details of membership; un-programmed (JW)</li> <li>• Localism Bill-update when Regs finalised-Spring 2012 (TL)</li> <li>• Slough Learning Disability Change Programme ‘<i>Nothing About Me Without Me</i>’-(un-programmed) (GT)</li> <li>• Post-Implementation Review of Art @ the Centre Scheme (G Ralphs/R Kirkham)</li> </ul>			
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